

Minutes from Deacon Meeting –Approved May 14, 2024

Deacon	Attend	Deacon	Attend
Anderson, Larry	P	Moberg, Steve	P
Colle, Josiah	P	Phelan, Steve	P
Cooper, Laura	P	Scheneman, Dan	A
Failing, Debbie	P	Smith, Dave	P
Lancaster, Mary	P		
Pastor Morefield, Michael	P		

V is Virtual/Zoom

- Quorum (9) is established.
- Opening Prayer at 6:20 pm by Steve Moberg
- Motion to approve the April 2024 minutes by Larry Anderson seconded by Steve Phelan.

New/Old Business:

Pastor's Report:

June 13th at 6:00 has been set up for the next joint quarterly Elder/Deacon meeting. The Elders will be in charge of the meal and the Deacons will be responsible for the clean up. This is the night of the Elders monthly meeting.

The agenda for this quarters meeting is to discuss the vision of each ministry team with an exercise to go thru.

Pastor Michael updated on the open staff positions:

1. A search committee was established for finding an Assistant Pastor. They have already received a couple of applicants.
2. Applications are being taken for the 1st service Worship/Music director. There have been a couple of in-house applicants. Currently Kelly has been doing the music director portion with others doing the director of the worship director portion.
3. Eric Adams has been filling in for the 2nd service as Worship/Music director. A search for this position is underway as well.

4. A search team has been established for finding a new Student Ministry leader. The team is Ron Wilson, Mark Blakley, Derik & Stacy Williams and Haley Beaver.

Coodinating: Steve Moberg reporting

They were in excecutive session for most of the meeting.

Nicole is replacing Rachael as the Childrens Ministry Leader as interim up to a year.

Amanda Ewing will take over the Little Lambs for now .

Ron Wilson from the Audit team brought forward an issue with an anonyms person donates bonuses for the 3 pastors each of the last several years. Finance has just taken it in and disbursed it out. It has been determined that this should go thru the session first so going forward it will.

With all the changes taking place in Children's Ministry it was decided to review with everyone involved the actual policies with working with children. There actually was a hiking trip the kids were on where there were 3 girls and no female adult.

There will be an update to the Employee manual completed. It was last done in 2018. Hope to be completed by year end. They are looking at other like employee handbooks for input..

Team Reports

a. **Finance:** Larry reporting.

- As of April we are looking good overall with 28,000+
- However offerings are below budget

b. **Helps:** Dave reporting

- Volunteer picnic went well , everyone had a good time.
- Nicole requested that someone from the second service be available to stand in the hall when a child is needing to go to the restroom.
- Conversations is done for the summer.
- The Conversations Cook team has retired. A replacement for the Wednesday night meal has not been determined yet. Several ideas are being floated around
- Chris Stackpole sent an email regarding the IT changes that will need to be considered in the next few months. Dave sent this on to each deacon to read and be ready to comment on in the next meeting.
- A question was raised about the once talked about Welcome Center in the front lobby, is it still on the books?

Michael informed us the Chris Schupp is making plans for updating the South Lobby first. Any funds remaining might be used to update the North lobby.

c. **Mercy:** Laura reporting

- Andrea Quinn has created a Gashland Girls group for single women 50+ The first meeting had 13 women. They plan to do 2 events a month, one during the day and one in the evening to accomodate those who work. This is truly social.
- Glenna Love will keep the Mercy Team updated thru Andrea.

d. **Property:** Josiah reporting

- A second riding lawnmower was purchased.
- Locks were placed on the downstairs showers
Issues with the North doors were fixed
- Several of the Stained glass windows are being repaired
- New elevator company is MEI. We switched from Otis because they not longer support the old systems. There will be a slight overlap in the service, April 15 thru July.
- The lower lot needs repaving. They are getting bids for the whole lot (\$40,000) and just doing partial..the portion that needs the work now.
- Note to Coordinating – Janitorial services are having trouble with staffing. Can we review the job description for Ernie and possibly move a few items to him....for example taking out the trash.

W.O.W Report /Prayer Requests:

- A WOW by Mary for the leaders of the Precept classes, Carol and Amy They do a lot of preparation to teach these classes.
- Praises for the installation service.
- It has been a challenging season for Michael and his family. Praises that God has come thru; his sustaining Grace has lifted them up.
- Steve messed up his back or hip, not sure which since they both give him pain. Walking is painful. He asks for prayers that the CT scan will help to determine the issue and it can be corrected and relieve the pain.
- Prayers for the search process in all open positions. Also prayers for those and their families who are filling in and especially Kathy for taking on additional responsibilities.

Meeting adjourned at 6:50 pm

Next In-person meeting: June 13, 2024 @6:00 pm Jointly with the Session members

Moderator — Steve Moberg

Vice Moderator — Laura Cooper

Clerk — Debbie Failing