

GASHLAND EVANGELICAL PRESBYTERIAN CHURCH

Annual Meeting of the Members
January 28th, 2024

All: Please review the Annual Report



QUORUM & OPENING PRAYER



AGENDA

1. Receive the 2024 Budget
2. Receive the 2023 Ministry Presentation
3. Approve Terms of Call for Associate Pastor Michael Morefield



Pastoral Report



Search Committee Update



FINANCIAL REPORT



FINANCIAL TEAM

Finance Standing Committee:

- Chairman — Phil Josephson
- Financial Secretary – Marlene Weatherford
- Associate Financial Secretary — Lyn Vande Polder
- Treasurer – Roger Neemann
- Associate Treasurer/Vice Chairman – Charlie Deis
- Counters
- Accounting – Miller Management
- Audit Team



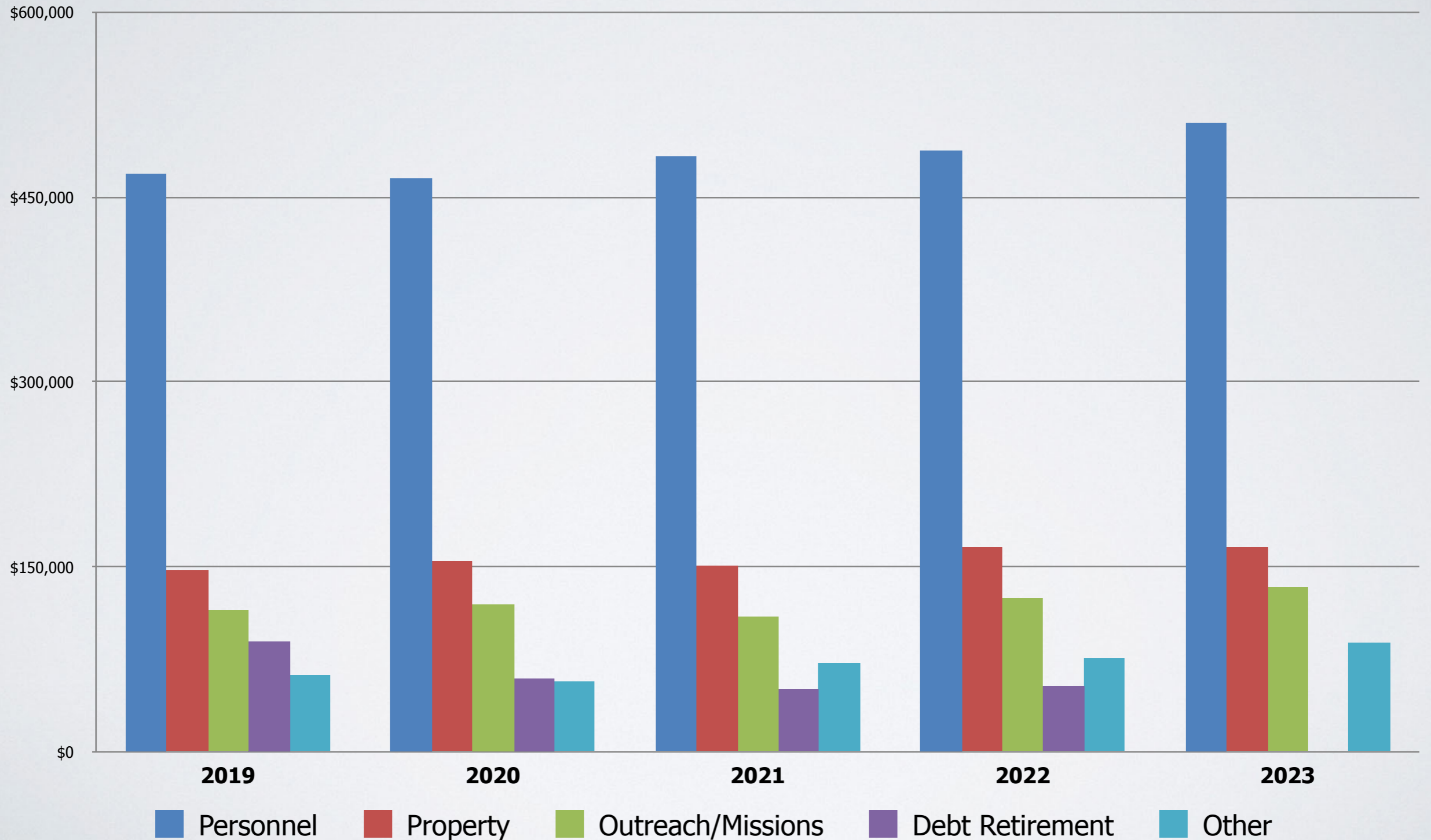
2023 FINANCIAL REPORT

(pgs. 10-15)

- Giving was \$36.1K below budget
- Expenses were \$36.4K below budget
- Session-approved variances (Tuition - Capital Campaign)
- \$6.8K gain in 2023 Operations
- No one other than Financial Secretaries and Chairman has access to data



COMPARISON OF GEPC EXPENSES 2019-2023 ACTUAL



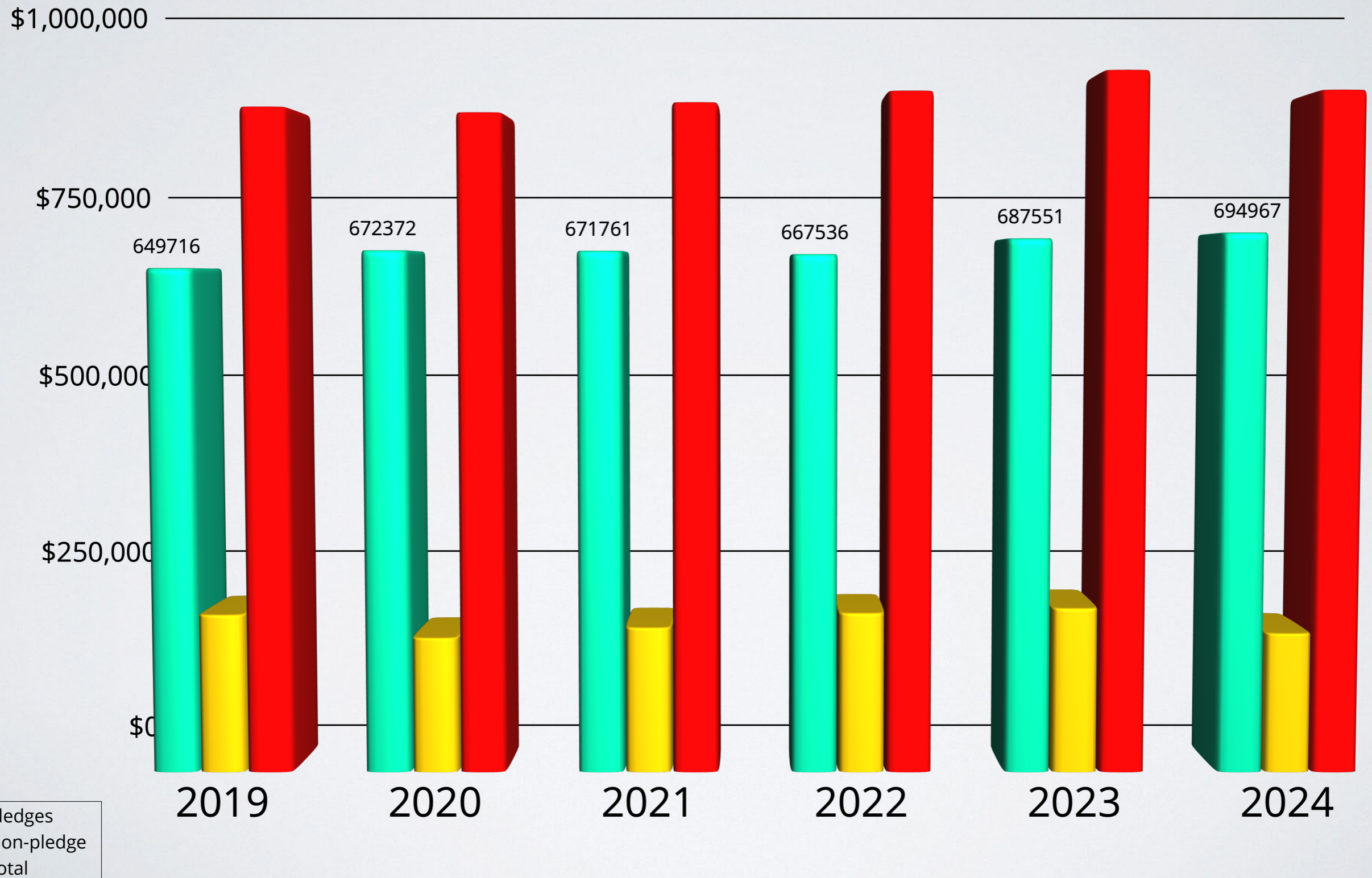
2024 BUDGET

(pgs.16-19)

- Budget Process & Other Information
- 2024 pledges of \$694K + 26% for non-pledge .vs \$687K for 2023 plus 31%
- \$19,083 decrease year over year in revenue & expenses – 2% decrease
- Personnel expenses = 59.8% of budget
- EPC per-member asking included - \$38/member



2024 Budget for Pledges & Estimate for Non-Pledged Gifts



CAPITAL CAMPAIGN

Gifts received above mortgage payoff are to fund 5 remaining projects on strategic plan

1. Street Sign	\$1,800
2. Mother's Room	\$4,130
3. Sound System	\$34,028
4. SS rooms - partial	\$2,603
5. Welcoming Environment - remainder ??	
6. Sanctuary Lighting	
Current Balance	\$23,799



PER MEMBER ASKING

- Gashland is a member of EPC & MidAmerica Presbytery
- Gashland benefits from our association
- We participate and are committed
- Gashland voluntarily supports EPC and we ask all members to support as well
- \$38 / member
- \$76 / couple



WAYS TO GIVE

1. Cash and check
2. Automated bank drafts (Pink Handout)
3. Gifts of stocks & mutual funds (Cream Handout)
4. Tithe.ly
5. Required minimum distributions – IRA (Blue Handout)
6. Wills & bequests (Endowment Committee)



MISSIONS AUDIT

For 2024 Session created a committee to do a formal audit on our missionaries.

Members of the committee were Bob Williams, Tom Crossett, Dale Anderson, Caleb Mason, and Michael Morefield.



MISSIONS AUDIT

Why:

- Strategic Denominational Initiatives: Church planting domestically and globally.
- Putting the E back in the EPC
- We want to join with our brothers and sisters in this great work.
- Faithfully Steward our resources well



MISSIONS AUDIT

1. Year Long Process
2. Created new vision
3. Developed new policies, procedures, and applications
4. All current missionaries were sent new applications to fill out.
5. Interviews were conducted via zoom or in person when able.
6. Missionaries were evaluated. Information was compiled.
7. A detailed report was given to session at the October meeting with the audit team's recommendations. The report listed strengths, concerns, and how they fit in line with our strategic vision.
8. Session deliberated and made all final decisions.



MANDATORY CRITERIA

1. Hold to EPC Essentials of the Faith
2. Agree with GEPC's Theology of Missions
 - a. All missionaries must do more than care for the physical needs of people. They must be active in evangelism.
 - b. Globally our focus is on those with least access to the gospel or those who are unengaged.
 - c. We believe in planting reproducing church plants.
3. Clearly articulate the gospel
4. Commit to clear communication and a long-term partnership



VISION AND VALUES CRITERIA

1. Church Involvement
2. Church Planting
3. Strategic focus (Global missions 10-40 window)
4. Evangelistic in Focus
5. Reformed Background and Theology
6. Affiliated with EPC or World Outreach



OVERALL

- A detailed report with recommendations was given to session. Session then deliberated and made final decisions.
- Our heart is to have quality over quantity in our missionary partnerships. We desire to be significant partners of those we support.
- We have many missionaries that are semi-retired or near retirement. Transitions are coming.
- Those with increased support were those who best fit our new vision and mission.



CORRECTIONS

- The Local Missions budget was not submitted and an error was made in the initial report where the US designated missions budget was placed in the local missions line item. Finance has made corrections and session has approved them.
- Numbers listed in Annual Report are correct.
- Cuts were made to have a balanced budget.



GEPC Session Summary of Budget



Questions on the budget?



2023 MINISTRY PRESENTATION



MINISTRY PRESENTATION

- Encouragement to Read Ministry Team Reports and Participate
- 2023 Discipleship Emphasis - Service
- 2024 Discipleship Emphasis - Come and See
 - ✓ Pray for our missionaries
 - ✓ Prayer cards monthly in SS
 - ✓ Book of the month
 - ✓ Evangelism Training
 - ✓ Mobilize the church to be active in communities
 - ✓ Serve our neighbors
 - ✓ Be invitational



APPROVE TERMS OF CALL
FOR ASSOCIATE PASTOR
MICHAEL MOREFIELD



GASHLAND PRESBYTERIAN
CHURCH

Staff,

Thank You!



PRAYER & ADJOURNMENT

