

2023

ANNUAL REPORT



Gashland Family,

As we reflect on this past year and enter into a new year, several things come to mind: thankfulness, waiting, and hope. First, with thankfulness, Colossians 4:2 reminds us that we are to “continue steadfastly in prayer, being watchful in it with thanksgiving.” I love the last part of this verse. We are to be watchful in our prayer life to always give thanks to the Lord.

Gashland, we have so much to be thankful for. The Lord has poured out his blessings in abundance on this congregation. We have seen how the Lord has so graciously provided for our congregation in giving us Ritchey Cable to shepherd our church these past eleven years. Through his leadership and time here the Lord revitalized this church and brought us to a place of health and strength. And although it is difficult to see Ritchey and his family go, we celebrate with him in this new chapter that Lord is calling him into.

We also should be thankful for the how the Lord continues to provide financially for our church. We are debt free and we ended the year in the black. The Lord has given us a bounty of resources to use for His Kingdom. Let us rejoice and give thanks for His steadfast provision! And even more so than this, we should be thankful for the spiritual fruit that is being produced at Gashland. I am thankful that this is a church that loves God’s Word. This is a church where lives are being changed by the gospel and where the Spirit of God is working. This is a body of believers who are learning to love one another well and who are looking to God in faith for direction. Join me in giving the Lord thanks!

Secondly, as we think about this past year and enter into this new year, we are still in a season of waiting. This can be a

difficult place to be. We can be tempted with fear and anxiety in the interim. We can be tempted to take matters in our own hands. Or we can easily grow frustrated because it feels as if things are on pause. Yet, we must remember that waiting is not a waste of time. The Lord is working in places where we do not see or expect in the midst of our waiting. He uses these seasons in life to grow us, change us, and sanctify us. The Lord uses these seasons of waiting to grind our self-sufficient work to a halt, so that our faith-driven work may come alive. So may we, as a church, in this season, wait well together in faith. May we stay united as a body of Christ and and with one voice glorify our God (Romans 15:6). Psalm 27:14 exhorts us, “Wait for the LORD; be strong, and let your heart take courage; wait for the LORD!”

Lastly as we think about this past year and enter into this new year, the word that comes to mind is hope. Gashland, our future is bright. I am reminded of Proverbs 4:18 which tells us, “But the path of the righteous is like the light of dawn, which shines brighter and brighter until full day.” The light of God is shining brighter and brighter by the day for us. The Lord has great things in store for us and I believe great ways for us to participate in His Kingdom work. We have every reason to be excited about what is to come! The Lord is on the move at Gashland. Let us join him where He is working. Let us follow where He is leading. And let us trust Him where He is providing!

Gashland, may the Lord bless you and keep you. May the Lord make His face shine upon and be gracious to you. May the Lord lift up His countenance upon you and give you peace.

Blessings in Christ,
Associate Pastor Michael Morefield



Worship Team | 2024

Chair: Michael Morefield

Elder Representative: Jim Langford

Members: Ellie McGinty, Kelly Hackleman, Bill Leuenberger

The Worship Team oversees the particular ministry of worship at Gashland, which includes word and music ministry for both services, sacraments, Beautification Ministry, and Stewardship Committee. This year has been a year of much change for this team, with Ritchey Cable stepping down as chair in September and Michael Morefield stepping in as chair, Ellie McGinty taking on the interim worship leader role for first service, and Kelly Hackleman fulfilling the role of interim choir director. In the midst of all of this change however, there has been a spirit of joy, collaboration, and excitement among the members of this team, that we have been given an opportunity to glorify God and bless His church in this interim in ways we could not otherwise, and we want to make the most of it.

In 2024, Dave Wiersma is moving to Coordinating Team as chair, while Jim Langford will remain on Worship as the elder representative. Sarah Sporrer is also stepping down from Worship Team to be able to focus more on Beautification Ministry, which she co-chairs with Ellie McGinty. We are so thankful for her service to our church through this ministry, and we are excited to encourage her in her gifts in this area in the future.

The Worship Team tried a few new things this year, in an attempt to help our congregation better engage with the truths of the gospel and its impact on our lives. A few of those things included a Stations of the Cross event, aided by the Beautification Ministry, for Maundy Thursday; a candlelit service for Good Friday; and a dramatic retelling of how the Old Testament points to Jesus' coming for Christmas Eve. Good Friday and Christmas Eve in particular enabled the two services and styles of worship to come together in ways they had not previously, and the result was a beautiful blending of the different parts and people of our church. The Children's Ministry was also able to sing during Advent in both services for the first time, furthering our hope to continue to connect both services.

8:30 Highlights | 2023 brought surprising and major changes to our 8:30 worship service. With what could have been a difficult transition, in His infinite wisdom, God has led us every step of the way in blending the comfort of tradition with some refreshing new elements in our worship service. Praise His Holy name in word and music!

Michael Morefield has skillfully held us all together as the search committee works to find a new senior pastor. With the departure of Chuck Leedle at the same time, we were challenged to fill the roles Chuck had served for the last seven years. Ellie McGinty, who has been worship leader for our second service, stepped up to add worship leader for the 8:30 service to her many other tasks, with Paul Weatherford, Larry Harris, Mark Lancaster, and Mike Brink stepping up to lead occasionally as well so she can continue to lead in second service two Sundays a month.

Kelly Hackleman stepped in as our interim choir director after Chuck's resignation, and the choir began singing in September, with rehearsals on Wednesday nights at 7:00 in the sanctuary, welcoming new and returning members. We were delighted to add Josiah Heshion and Jonathan Schull to our back row, and Andrea Quinn to our soprano section.

With Kelly absent from the role of accompanying the choir, (but continuing her capacity as organist) a professional pianist was hired: Li-Hsin Chen. Unfortunately, Li-Hsin had to leave for another commitment in November, but we now have another accomplished pianist, Ali Mammadov, who collaborated with us through the Advent season and Christmas Eve. He will continue with us in 2024.

The handbell choir began rehearsals again in the fall, and even with only four ringers - Noreen Wittwer, Ruth Wilson, Sheri Williams, and Wendy Steinhaus - we were able to contribute to the Advent season with a performance of "The First Noel," and they collaborated with the choir for an Advent anthem, and they also played for our Advent Candle lighting service each Sunday in Advent.

The year ended with a very special Christmas Eve service written by Michael Morefield, creative contributions and organizational skills from Ellie McGinty, and musical design and direction by Kelly Hackleman, including choir, handbells, string quartet, and with special sounds of harpsichord and harp available with our organ's capabilities. It was a service to remember!

Looking forward to 2024, our bell choir has added another member, Kathy Russell, and we will be playing in church again by the end of January. If anyone is interested in joining in the fun of playing with the bell choir, please contact Kelly! We rehearse 5:00-6:00 pm on Wednesday nights.

Anticipating the fast-approaching Lent Season and Easter at the end of March, the choir has a special line-up for the Holy season. More voices welcomed and needed for our choir! We have plenty of chairs to accommodate new members. Sadly, after more than 40 years of dedication to singing in the choir, our beloved tenor, Doug Day, felt it was time to hang up his robe permanently for 2024. He will be sorely missed on Wednesday nights and Sundays, not only his voice, but his wit

and humor. Tenors out there in the congregation - we need you more than ever now! Also basses. And altos. And sopranos. If you like to sing, contact Kelly!

Lastly, a shoutout to our sound team, Chris Schupp, Bob Williams, Beth Schupp, and Wendy Steinhaus, who are constantly spinning plates, working to improve and perfect our sound on two different fronts at the same time - in-house and online. Kudos to their success on a very difficult balance, and deep gratitude for their dedication and extra hours, especially in preparation for our complicated Christmas Eve service.

It has been a joy to serve God with our music in 2023, and look forward to more in 2024! There is no greater way to use our combined talents than in praise and gratitude to a loving and benevolent God, and to Jesus Christ, our Lord and Savior. Soli Deo Gloria! Only to the glory of God!

11:00 Highlights | With Ellie McGinty taking on the role of first service worship leader in addition to second service, the second service team really stepped up to continue the ministry of music and technology. Eric Adams and Wes Langford continue to use their unique gifts in leadership and planning to lead once a month, giving Ellie the chance to lead in first service every other Sunday. Thanks to the Discipleship emphasis on service for 2023, we were also able to welcome several new members to both the music team and the tech team. Tyler Todd joined on drums and vocals; Josh Krautmann on piano, mandolin, bass, and electric guitar; Mary Long on vocals; and Derek Williams on acoustic guitar and vocals. We also welcomed back Kelsie Kleinmeyer on vocals. On the tech team, we welcomed Jude Williams on sound, and hope to encourage more students to join this year, on both teams.

This past summer, we hosted three family worship nights at the church, where we talked about why we worship, the importance of singing in worship, and how to use our bodies appropriately in worship. It was a sweet time of fellowship and worshipping with multiple generations. This summer we also started quarterly jam sessions, an evening every three months where whoever wants to can come to the church and play through the songs we sing on Sunday mornings in second service. The purpose of these jam sessions is to help the band become more in tune with each other, more familiar with the songs, and try things out that we don't always have time to try out on Sunday mornings. Ellie McGinty, Eric Adams, Wes Langford, and Mary Long also spent time going through the second service songbook this summer, thinking and praying about the songs that we sing and why. We were able to retire some songs for a time and plan to introduce some new ones that are appropriate for the season our church is in, and our hope is that they minister to our congregation and aid them in worship.

We are also incredibly thankful for the others who served and continue to serve on the 11 o'clock team – Rick Morefield, Laryn Langford, Jonathan Schull, and Josiah Colle on the band, and Bill Leuenberger, Therese Blakley, Jim Langford, and Landon Welch on the tech team.

In 2024, we hope to continue leading worship in a way that enables our congregation to draw nearer to God, and to become more like Him. We are always talking and thinking and praying about how to follow Him more wholeheartedly in worship, using our gifts to honor Him and bless His people, and we will continue to do so in 2024.

Outreach Team | outreach@gashland.org



Outreach Team | 2024

Chair: Caleb Mason

Elder Representatives: Mark Johnson, Bob Williams

Members: Brittany Johnston-Colle, Laura Cooper, Josiah Heshion

Gashland's Outreach Team oversees and helps to mobilize the outreach efforts of Gashland. We do this through local partnerships with organizations such as A Turning Point (ATP) and City Union Mission. We also do this through organizing our own events such as the rummage sale or our Breakaway Field Days. Our sole sub-committee is the Missions Team, and Tom Crossett is an elder representative on this committee.

One big praise from 2023 is our new partnership with A Turning Point. This partnership and program has been called "A Road to Home at the Amos House." It is a collaborative effort between GEPC and ATP to move individuals and family from an emergency crisis, houseless situation to a more

stable, short-term, safe living situation in the Amos House on Gashland's property.

Another mission we support is CarePortal, in conjunction with the Global Orphan Project. Jesus told us to love our neighbors. Using CarePortal, we were able to show love to over 70 families! We helped to meet a wide variety of needs, such as providing food, clothing, diapers, infant formula, rent assistance, and covering utility bills. Praise God!

Over this last year we have sought to cast a vision on how we wish to move forward in these areas as a church, and we have strived to reevaluate our goals and our partnerships. Moving forward, we have established three specific goals for our outreach events: 1) Gospel proclamation in word and deed, 2) Connecting unbelievers to the local church, and 3) Mobilizing our congregation out into their neighborhoods. Join us as we pray for Gospel fruit in 2024. Pray that God would use our efforts to expand his Kingdom on 81st Street and beyond.

Relationships Team | relationships@gashland.org



Relationships Team | 2024

Chair: Mark Blakley (elder)

Elder Representatives: Michael Morefield, Ethan Funk

Members: Connie Sommer, Therese Blakley, Chris Schupp

The Relationships team continued to work as a ministry to support, foster, and develop relationships among those who call GEPC their church home during 2023.

Ministry groups which fall under Relationships are:

Abide Ministry for Young(ish) Adults

Women's Ministry

Men's Ministry

Conversations

Ministry Center Coffee Fellowship

Community Groups

Quarterly Social Events

Summer Socials

This past year we were able to have multiple events that encouraged the relationships between those who attend our

church. In January, Conversations kicked off, and as the weather got warmer, we hosted a few different social events, including our annual Fire and Ice event and a game night. Summer socials and our summer picnic encouraged fellowship during the summer months, and we took a break from Conversations, which started again in September. We also said goodbye to Chuck Leedle, our first service worship leader, and Ritchey Cable, our senior pastor, and were able to host appreciation and farewell events for both of them to express our thankfulness for their ministry at Gashland. For the rest of the fall months, we focused on updating the church directory and encouraging our church family to gather and fellowship at our annual Fall Fest and Chili Cookoff. We finished out the year with our all church Thanksgiving dinner and soup and caroling during Advent.

The Relationships team is looking forward to 2024 and are planning more events where we can gather as a church body and continue to meet and enjoy fellowship with both new acquaintances and those we already know. We also want to thank Dallas Reeve for leading us this past year, as he is rotating off of the Session in 2024. If you have an interest in Relationships team and enjoy event planning, please contact us!

Discipleship Team | discipleship@gashland.org



Discipleship Team | 2024

Chair: Michael Morefield

Elder Representatives: Mike Brink

Members: Caleb Mason, Laura Cooper, Lake McGinty

The Discipleship Team was pleased to gather monthly in 2023 to discuss ways in which we can encourage GEPC members and attenders to grow in their relationship with our majestic and compassionate God – Father, Son, and Holy Spirit.

Members of the 2023 Team included Michael Morefield (chair), Caleb Mason, Laura Cooper, Tom Crossett, Lake McGinty, and Mike Brink. In 2024, Tom Crossett will be departing to the Missions Team.

Our emphasis in 2023 was service. Each month, we had a representative of one of GEPC's many ministries speak before the congregation during the worship service and inform them of particular needs and opportunities for service to the body. Many of you responded to the call, exploring new ways to live out your faith in a Christ-like manner by serving our church. We praise God for this! Our team also oversees the Sunday School program and, along with the Relationships Team, the

Conversations program. Our spring Conversations was taught by Ellie McGinty and Michael Morefield on the topics of God's beauty and the importance of art in the church, called "Making All Things New." This topic is one that is often neglected in churches, and with the formation of the Beautification Ministry in 2022, it became more relevant for our church to think on and discuss the importance of God's beauty. In the fall, Lake McGinty, along with Chris Stackpole, Caleb Mason, Ellie McGinty, and Michael Morefield, taught and led discussion on numerous topics under the umbrella of "The Gospel Toolbox." This topic was borne out of the many new members we welcomed in 2023, as well as encouraging long term members and attenders, in highlighting some of the basics of the Christian life. Discussions included evangelism, prayer, testimony, and worship, among others.

Our emphasis for 2024 is on outreach, with a tagline of "Come and See," taken from John 1:39. We are so excited to encourage our members and attenders to step outside their comfort zone and to reach out to those who need to know Christ with the invitation to an event or church service. There will be multiple opportunities for you to do this, so stay tuned!

We know that this can be scary and challenging for some, so we will work to develop approaches that work for all of us.

We have a wonderful thing here at Gashland – the preaching and teaching of the truth of God and the finished work of Jesus Christ to save sinners! We are commanded to let our light shine before others, like it says in Matthew 5:16. It is our prayer that each of us will be able to ask another to “Come and See” in 2024. Also in 2024, we will be re-launching a “Book of the Month” initiative to support the “Come and See” effort. We will also be considering ways in which we can equip parents and promote family discipleship.

We are thankful to God for His continuing guidance and for a church full of believers committed to delving deeper into His Word and for building their lives, both individually and corporately, upon it!

Below you will also see highlights of how God has been powerfully working in our Student, Children, and Little Lambs Ministries in 2023.

Little Lambs Ministries: 2023 was an exciting year for the Little Lambs Ministry! After nearly three years of closure during 8:30 service, the Little Lambs Ministry reopened for the early service. We are so thankful for the increase in volunteer help that made opening our doors at 8:30 possible. We have consistently served the families of two to six children during the early worship service. One monumental Sunday even hosted twelve infants and toddlers during the 8:30 service time! We are grateful that Little Lambs continued to be a lively and thriving place during Sunday School and 11:00 service as well.

Another exciting development in 2023 was the remodeling of the Mother’s Room in the Ministry Center. We have a number of moms with new babies in our church and they are no longer relegated to a storage room to tend to their babies’ needs. We found better homes for storage cabinets, gave the room a fresh coat of paint, acquired comfortable furniture and attractive furnishings, added a live video feed of the sermon, and intentionally set the space so that moms had a more adequate place to tend to their babies’ needs. With all the new, sweet babies born in 2023, it was a joy to see the room used weekly. Please pray that moms and children would continue to be blessed while using the Mother’s Room and that it would be a nurturing space for mom and baby to participate in corporate worship.

Little Lambs is not possible without the volunteers who serve in this ministry. We thank God for the individuals who gave their time in 2023 to share God’s Word with the littlest disciples through Bible teaching, songs, and play. We are also

grateful for those who washed the Little Lambs laundry, and supported the ministry in many other ways. We always need additional volunteers and substitute volunteers in Little Lambs, and would love for you to consider joining us! Please pray for the Lord’s provision of volunteers, and also that each child and family would experience God’s love through the Little Lambs Ministry in 2024.

Children’s Ministries: In 2023, we saw attendance in Children’s Ministries return to and even exceed pre-pandemic numbers. We welcomed eleven new children, which included seven preschoolers who moved up from Little Lambs! We also saw at least eleven new adult volunteers join our teams to serve in our various ministries. Since the average attendance in Children’s Church nearly doubled before summertime, and at least half were preschoolers, we decided it was time to find a new curriculum. To better accommodate the children’s and volunteers’ needs, we started HyFi from Lifeway in the fall. HyFi is a digital curriculum that teaches Biblical truths in a way that helps the children understand their true identity in Christ. The volunteers have appreciated all of the new tools and resources that are geared towards four and five year olds. The children love our new friends: Bark the dog and the SuperCrew! We are so thankful to the Lord for our many youth and adult volunteers who share their time and God’s love with the children. In 2024, we will continue to pursue our mission of sharing the hope of Jesus with the next generation.

Student Ministries: 2023 was an amazing year for our student ministry here at Gashland. We are growing both in faith and in number. We have made an intentional push to grow our students into leaders through developing a welcome committee and by holding a “Bible Study Intensive” for those older students that desire to understand theology and develop meaningful accountability. From middle school to college, our students have been pushing towards Christ and have been developing a culture of love and truth. This past year I have been reminded time & time again of Colossians 1:28, “Him we proclaim, warning everyone and teaching everyone in all wisdom, that we may present everyone as mature in Christ.” Throughout the ups and downs of ministry, despite the hardships and heartaches of the teenage years, our students are taking steps towards mature faith. Thanks to God’s steady hands, our group is headed in the right direction. We would appreciate your continued prayer for our students and leaders throughout 2024 as we strive to make Christ known!

Coordinating Team | coordinating@gashland.org



Coordinating Team | 2024

Chair & Elder Representative: Dave Wiersma

Members: Mark Lancaster, Russ Ellison, Steve Moberg, Ron Wilson

2023 was an active year for the Coordinating Team. Our team for 2023 was Michael Morefield, Russ Ellison, Dennis King, Mark Lancaster, Steve Moberg, Ron Wilson, and Don Vande Polder. We also want to thank Ritchey for all of his work this year with Coordinating, and we wish their family well. Dave Wiersma will be taking over as team chair in 2024. He has the wisdom and the experience, and we are so grateful to have him.

Our function is primarily policy and administrative, and to function as a help to the pastors, staff, Session, the deacons, and the other teams as we try to help the church run smoothly.

It is an important task, and we do so joyfully. On a monthly basis, our team on a monthly basis deals with personnel and administrative issues.

Our team meets regularly, facilitating our ministries and ministry teams, focusing on keeping our congregation safe, and trying to minister effectively to members who still attend virtually. We want to be sure to care for our congregation and the church staff. We are well aware that many have found these times still difficult, but we believe that the steps that have been taken have been the best choices between our call to worship together, and our earnest desire to keep everyone safe and protected. We ask for your prayers and patience in the year ahead, and want to recognize and thank each of you as we continue ministry in this year 2023.

Helps Team | helps@gashland.org



Helps Team | 2024

Chair: Dave Smith (deacon)

Deacon Representatives: Dan Scheneman

Members: Linda Reeve, Chris Stackpole, Debbie Failing

In 2023, each of the groups under Helps continued to serve Gashland, and would love to invite others to join them in 2024!

Dave Smith is the Conversations Coordinator, which is responsible for setting up tables and chairs, and cleaning up for Conversations on Wednesday evenings to support the dinner and teaching. We are thankful for our two members that set up tables and chairs, and our two members who handle the clean-up each Wednesday. We set up at least twelve tables with eight chairs each. We would love to have at least one more more volunteer each Wednesday to assist with setup, so reach out if you're interested!

Linda Reeve leads our FirsTeam, whose volunteers serve as greeters and ushers each Sunday morning at the 8:30 and 11:00 services. We also serve at the Christmas Eve services and at funerals as needed. Our main focus is to assure every person

who enters our doors is greeted with a warm welcome, making each person glad they have come to worship our Lord and Savior with us. We have a total of forty-seven servers and would be delighted to have six to eight more volunteers!

Debbie Failing is our Coffee Team Coordinator. This team provides coffee and snacks after the first service prior to Sunday School. This creates fellowship with an opportunity to meet, greet and get to know congregants and visitors.

Chris Stackpole heads up our Chair Team, which sets up chairs in the Ministry Center for the second service. They also set up chairs as needed for other ministry events, such as picnics, women's tea, etc. This year the chairs are being evaluated for replacement in next year's budget. Extra volunteers to join the weekly rotations would be appreciated!

This year we sponsored a volunteer appreciation picnic that was deemed a success and appreciated by the volunteers. We are currently assessing what volunteer appreciation activity we will have for the coming year.

The Helps Team ministries would not be possible without our volunteers and we would appreciate and welcome anyone who would like to serve!



Property Team | 2024

Chair & Deacon Representative: Josiah Colle

Members: Sarah Sporrer, Mark Lancaster, John Wopata, Dale Anderson, Ernie Slinkard, Barry Cooper, Peter Freund

In 2023, Property Team continued the good work of maintaining the building and grounds. Below is a list of some of the things accomplished by the team, contractors, and a host of volunteers:

- Replacement of 30 year old furnaces in sanctuary and Fellowship Hall thanks to donations from Toni Stegeman, in memory of Rob and other families
- Repair and rebuilding of two stained glass windows in the sanctuary
- Installation of a supplemental water heater in the Fellowship Hall kitchen
- Eliminated unused KCMO water meter for an annual savings of \$480
- Support of Mow Team volunteers in the upkeep of the property
- Coordination of the "Save the Rail" volunteer painting day, thanks to Mark Blakley
- Worked with office staff for new phone provider at savings of \$100 per month in 2024

- Parking lot crack sealing to extend life of lot and defer replacement costs
- Coordinate with KCMO on drainage revisions east of the shelter to reduce erosion
- Repair of 20-year old heating units for lower classroom and south lobby
- Replacement of Amos House guttering
- Removal of trees by shelter house
- Removal of unsightly and overgrown shrubs along 81st Street
- Property and Mow Team took on a portion of snow removal and lawn treatment responsibilities at a savings of ~\$3000
- Savings were used to excavate and rework courtyard area to beautify and mitigate water intrusion into lower classrooms

Potential Projects for 2024:

- More shrub removal along 81st Street
- Revise landscaping on hard-to-mow areas
- Replacement of 45-year old AC unit in the chapel
- Repair of 21-year old heating units for Little Lambs rooms and 2nd floor classrooms
- Crack seal and seal coat of main parking lot
- Partial pavement replacement, crack seal of south lot
- Repair of 2nd floor sprinkler systems
- Improve storage area on west side of stage



Mercy Team | 2024

Deacon Representatives: Mary Lancaster, Laura Cooper, Steve Phelan

Members: Robin Bowin

This past year Mercy Team continued to encourage and support service that connects the church and allows people to faithfully show God's care for one another. We handle Gashland's walk-in ministry and visits GEPC members who are in hospitals, short term care facilities, and long term care facilities. Izzy Foreman coordinates sending birthday cards to our GEPC members, while Kay Bowin coordinates sending greeting cards. John Russell is in charge of coordinating getting small maintenance needs done for GEPC members.

This year, the Mercy Team sent out 249 cards throughout the year and made over 30 visits to our GEPC family! We are so thankful for Josiah Colle and Dan Scheneman's contributions to our team this year, and look forward to seeing how God uses them in other areas at Gashland in 2024. We also welcome Laura Cooper to the team as a deacon representative.

We are looking forward to 2024 and another year of witnessing God's provision for His beloved. We are continually amazed by those who have shared their skills and talents, time and service, and who have given generously. We are grateful to God for each one of you!



Finance Team | 2024

Chair: Phil Josephson

Vice-Chair: Charlie Deis

Deacon Representatives: Larry Anderson, Debbie Failing

Members: Rick Johnson, Jenny Phelan, Landon Welch

Gashland Presbyterian Church					
Statement of Financial Position					
December 31, 2023					
		2023		2022	
Assets					
Current Assets					
[1005,1006]	Checking Account	\$	251,530.36	\$	256,678.39
[1030,1035]	Endowment Funds		75,285.05		55,166.65
1020	PayPal		-		-
1011	Petty Cash		250.00		250.00
[1100,1150]	Other Current Assets		-		-
	Total Current Assets		327,065.41		312,095.04
Fixed Assets					
1200	Land		1,012,248.00		1,012,248.00
1210	Sanctuary/Chapel		497,970.00		497,970.00
1220	Addition		3,534,100.00		3,534,100.00
1225	Parking Lot		204,000.00		204,000.00
1230	Sound System/Furnishings		205,384.00		205,384.00
1235	Playground		54,291.24		54,291.24
	Total Fixed Assets		5,507,993.24		5,507,993.24
	Total Assets		\$ 5,835,058.65		\$ 5,820,088.28
Liabilities & Net Assets					
Liabilities					
Current Liabilities					
2005	Accounts Payable	\$	2,045.00	\$	8,416.34
2010	Accrued Missions Payable		-		-
2115	Prepaid Pledges		15,500.00		24,242.04
2030	Federal Taxes Payable		4,252.67		3,755.84
2035	State Taxes Payable		500.00		769.00
2040	City Taxes Payable		751.64		81.31
	Total Current Liabilities		23,049.31		37,264.53
Long Term Liabilities					
2615	Note Payable - Commerce Bank		-		0.00
	Total Long Term Liabilities		-		0.00
	Total Liabilities		23,049.31		37,264.53

		Net Assets			
		With Donor Restriction			
2112		Mercy Fund	32,102.46	39,676.54	
2264		Outreach - Missions Ministry	2,068.84	2,068.84	
2275		Debt Free - Capital Campaign	23,598.83	21,253.87	
		Other Restricted Funds (Schedule)	20,769.56	12,485.95	
		Total With Donor Restriction	78,539.69	75,485.20	
		Without Donor Restriction			
		Net Investment in Fixed Assets	5,507,993.24	5,507,993.24	
2902		Board Designated - Memorial Gifts	25,686.09	26,476.75	
2904		Board Designated - Endowment Fund	69,174.70	50,263.79	
2906		Board Designated - Kuenzi Endowment	6,112.03	4,904.54	
2990		Prior Years' Net Balance	117,700.23	143,026.65	
[3000.9999]		Current Year Net Balance	6,803.36	(25,326.42)	
		Total Without Donor Restriction	5,733,469.65	5,707,338.55	
		Total Net Assets	5,812,009.34	5,782,823.75	
		Total Liabilities & Net Assets	\$ 5,835,058.65	\$ 5,820,088.28	

Cash Available for General Operations					
			2023	2022	
		Total Cash & Cash Equivalents	\$ 327,065.41	\$ 312,095.04	
		Less:			
		Current Liabilities	23,049.31	37,264.53	
		Net Assets With Donor Restriction	78,539.69	75,485.20	
		Board Designated Funds	100,972.82	81,645.08	
		Total Unavailable	202,561.82	194,394.81	
		Total Cash Available for General Operations	\$ 124,503.59	\$ 117,700.23	

Gashland Presbyterian Church					
Statement of Activities					
For the 12 Months Ending December 31, 2023					
		2023 Actual	2023 Budget	Variance	2022 Actual
	Revenue				
3103	General Offerings	\$ 864,521.60	\$ 900,691.81	\$ (36,170.21)	\$ 862,537.26
3110	Loose Offerings	9,872.37	7,500.00	2,372.37	7,201.28
3120	Missions Offerings	2,245.00	1,500.00	745.00	3,509.00
3125	Interest	8,340.11	2,500.00	5,840.11	1,715.78
3130	Wedding Fees	675.00	1,000.00	(325.00)	250.00
3140	Building Use Fees	2,832.06	4,000.00	(1,167.94)	3,918.14
3145	Per Member Asking	5,590.10	5,500.00	90.10	5,873.42
3150	Miscellaneous Income	1,292.19	1,000.00	292.19	41.82
	Total Revenue	895,368.43	923,691.81	(28,323.38)	885,046.70
	Expenses				
	Personnel				
4105	Sr Pastor - Salary	40,535.67	53,748.90	(13,213.23)	51,765.12
4107	Sr Pastor - Social Security	5,385.65	7,141.19	(1,755.54)	6,737.04
4110	Sr Pastor - Housing	29,865.00	39,600.00	(9,735.00)	39,643.20
4115	Sr Pastor - Auto Allowance	-	2,000.00	(2,000.00)	-
4120	Sr Pastor - Prof Allow & Cont. Ed	2,432.51	4,000.00	(1,567.49)	4,125.87
4125	Sr Pastor - Major Medical/Life/LTD	22,710.51	30,280.68	(7,570.17)	26,465.28
4126	Sr Pastor - Pension	7,779.10	9,334.89	(1,555.79)	8,806.56
4128	Sr Pastor - Dental	-	-	-	1,522.20
4130	Sr Pastor - Hospitality Ministry Fund	1,970.82	1,800.00	170.82	1,560.98
4405	Assoc Pastor-Discipleship-Salary	46,937.50	42,000.00	4,937.50	43,570.08
4406	Assoc Pastor-Discipleship-Social Security	5,431.44	5,431.50	(0.06)	4,648.80
4407	Assoc Pastor-Discipleship-Major Medical	27,181.80	27,181.80	-	25,456.92
4409	Assoc Pastor-Discipleship-Prof Allowance	3,909.87	2,500.00	1,409.87	1,796.30
4410	Assoc Pastor-Discipleship-Housing	28,999.92	29,000.00	(0.08)	20,500.08
4415	Assoc Pastor-Discipleship-Auto Allowance	-	1,200.00	(1,200.00)	757.39
4416	Assoc Pastor-Discipleship-Pension	7,691.71	7,100.00	591.71	6,077.04
4418	Assoc Pastor-Discipleship-HospitalityMin	1,501.77	1,500.00	1.77	1,273.74
	Subtotal	232,333.27	263,818.96	(31,485.69)	244,706.60
4100.4599	Other Personnel Expenses	277,245.20	288,217.86	(10,972.66)	242,585.34
	Total Personnel	509,578.47	552,036.82	(42,458.35)	487,291.94
	Worship				
6010	Supplies	652.36	1,600.00	(947.64)	347.30
6015	Communion	338.63	500.00	(161.37)	747.58
6020	Music License	961.05	600.00	361.05	828.51
6025	Instrument Maintenance	456.96	1,250.00	(793.04)	256.48
6030	Special Services	828.21	1,200.00	(371.79)	40.18
6035	Beautification	598.51	1,000.00	(401.49)	-
6040	Music	1,159.10	1,500.00	(340.90)	952.15
6045	Equipment	2,606.11	1,000.00	1,606.11	2,534.45
	Total Worship	7,600.93	8,650.00	(1,049.07)	5,706.65
	Outreach				
6110	Outreach Events	6,814.63	7,000.00	(185.37)	4,361.66
6115	Local Missions	20,539.75	20,600.00	(60.25)	-
6120	Vacation Bible School	1,649.66	3,000.00	(1,350.34)	2,918.46
	Total Outreach	29,004.04	30,600.00	(1,595.96)	7,280.12
	Missions				

6210	Designated Missions	81,347.70	81,400.00	(52.30)	99,252.30
6215	EPC-PerMember (400 * [\$23+\$15]) + \$5,000)	21,354.05	20,200.00	1,154.05	21,976.25
6220	Missions Offering Disbursements	2,045.00	-	2,045.00	3,115.00
	Total Missions	104,746.75	101,600.00	3,146.75	124,343.55
	Relationships				
6310	Conversations	1,169.28	1,100.00	69.28	338.52
6315	Quarterly Socials	3,284.64	2,100.00	1,184.64	1,737.82
6325	Sunday Morning Hospitality	3,340.35	1,600.00	1,740.35	1,445.65
6330	Women's Ministry	463.60	500.00	(36.40)	352.65
6335	Men's Ministry	1,028.80	1,400.00	(371.20)	379.67
6340	20s / 30s Ministry	822.49	1,000.00	(177.51)	557.98
	Total Relationships	10,109.16	7,700.00	2,409.16	4,812.29
	Discipleship				
	Children's Education				
6410	Sunday School - Children's	2,074.58	2,600.00	(525.42)	2,132.44
6415	Bibles	332.08	300.00	32.08	352.47
6420	Training Conferences - Children	-	200.00	(200.00)	(2.33)
6425	Wed. Night Activities	475.13	450.00	25.13	396.93
6430	Classroom Equipment	274.32	500.00	(225.68)	1,023.58
6435	Children's Library-Volun Train & Apprec	921.17	650.00	271.17	655.69
6440	Nursery	1,088.56	1,000.00	88.56	589.39
6445	Children's Church	600.81	250.00	350.81	177.48
6450	Parent Involvement/Outreach	270.77	400.00	(129.23)	71.19
	Total Children's Education	6,037.42	6,350.00	(312.58)	5,396.84
	Youth Education				
6510	Sunday School - Youth	597.92	600.00	(2.08)	547.97
6515	Events - Youth - Wed Night	2,514.46	2,200.00	314.46	2,726.51
6520	Resources	742.04	825.00	(82.96)	839.16
6525	Training / Leadership Youth -- Rentals	2,500.00	3,000.00	(500.00)	1,525.35
6535	Audio-Visual Youth	513.07	550.00	(36.93)	662.09
	Total Youth Education	6,867.49	7,175.00	(307.51)	6,301.08
	Adult Education				
6610	Sunday School - Adults	1,562.28	1,500.00	62.28	801.82
6615	Audio/Visual & Library	293.62	600.00	(306.38)	732.88
6620	Leadership Training/Small Groups	942.53	800.00	142.53	565.84
6625	College Ministry	953.10	800.00	153.10	1,367.66
	Total Adult Education	3,751.53	3,700.00	51.53	3,468.20
	Total Discipleship	16,656.44	17,225.00	(568.56)	15,166.12
	Mercy Activities				
7010	Deacons - Mercy	322.87	500.00	(177.13)	113.21
7015	Healing & Wellness	-	-	-	-
7020	Memorial Meals	568.86	500.00	68.86	450.27
7025	Pastoral Aid	-	-	-	-
	Total Mercy Activities	891.73	1,000.00	(108.27)	563.48
	Property				
7110	Custodial Services	33,340.00	33,000.00	340.00	32,128.38
7115	Telephone	3,675.67	3,500.00	175.67	3,198.26
7120	Water	5,021.81	5,700.00	(678.19)	5,324.55
7125	Electricity	22,200.62	24,000.00	(1,799.38)	22,365.89
7130	Gas	15,079.02	14,000.00	1,079.02	12,394.02
7135	Pest Control	24.99	200.00	(175.01)	7.04
7140	Trash Disposal	2,281.90	2,200.00	81.90	3,330.49
7145	Janitor Supplies	2,424.01	1,700.00	724.01	2,533.25

7150	Insurance	25,170.10	25,000.00	170.10	24,218.22
7155	Lawn & Snow	5,843.61	8,500.00	(2,656.39)	8,376.92
7160	Maintenance	31,132.45	28,900.00	2,232.45	36,335.54
7165	Scheduled Service & Agreements	14,882.60	15,000.00	(117.40)	15,777.67
	Total Property	161,076.78	161,700.00	(623.22)	165,990.23
	Office Equipment & Supplies				
7510	Office Supplies	3,677.90	2,500.00	1,177.90	2,391.26
7515	Bulletins - Printing	1,360.31	900.00	460.31	2,834.53
7520	Publicity (Ads)	365.00	500.00	(135.00)	-
7530	Postage	998.88	1,500.00	(501.12)	1,393.68
7535	Computer/Software	15,779.26	14,000.00	1,779.26	13,785.49
7540	Equipment Rental	4,615.44	5,000.00	(384.56)	3,823.82
7545	Stewardship	493.00	100.00	393.00	138.00
7555	Accounting Service	12,195.00	11,880.00	315.00	10,396.00
7560	Miscellaneous Expense	3,444.17	1,699.99	1,744.18	2,114.95
7562	PayPal Fees	6.76	100.00	(93.24)	-
7564	Online Fees	4,672.86	5,000.00	(327.14)	5,105.46
	Total Office Equipment & Supplies	47,608.58	43,179.99	4,428.59	41,983.19
	Retirement of Debt				
7910	Principal Payment	-	-	-	40,368.50
7915	Interest Payment (5.14%>2023)>2025	-	-	-	12,463.99
	Total Retirement of Debt	-	-	-	52,832.49
	Total Expenses	887,272.88	923,691.81	(36,418.93)	905,970.06
	Change in Net Balance from Operations	\$ 8,095.55	\$ -	\$ 8,095.55	\$ (20,923.36)
	Other Income (Expense)				
8015	Other Nonrecurring Expense	-	-	-	(4,403.06)
8025	Transfer to/from Board Designated	(1,292.19)	-	(1,292.19)	-
	Total Other Income (Expense)	(1,292.19)	-	(1,292.19)	(4,403.06)
	Change in Net Balance	\$ 6,803.36	\$ -	\$ 6,803.36	\$ (25,326.42)

Pledges, Contributions & Commitments							
	2018	2019	2020	2021	2022	2023	2024
Total pledges	\$620,132	\$649,716	\$672,372	\$671,761	\$667,536	\$687,551	\$694,967
Non-pledged gifts - estimated	\$198,442	\$204,661	\$174,817	\$188,093	\$206,936	\$213,141	\$180,691
Total gifts	\$818,574	\$854,377	\$849,209	\$859,854	\$874,472	\$900,692	\$875,658
% Estimate of Non-pledged	32.0%	31.5%	26.0%	28.0%	31.0%	31.0%	26.0%
Income							
General Offerings	\$807,085	\$844,266	\$890,994	\$845,939	\$862,537	\$864,522	
Other income	<u>\$21,104</u>	<u>\$16,938</u>	<u>\$8,109</u>	<u>\$29,007</u>	<u>\$22,509</u>	<u>\$30,847</u>	
Total Income	\$828,189	\$861,204	\$899,103	\$874,947	\$885,047	\$895,368	
Expenses	\$952,662	\$881,258	\$854,626	\$873,736	\$905,970	\$888,565	
Net gain or (Loss)	(\$124,473)	(\$20,054)	\$44,477	\$1,211	\$20,923	\$6,803	
Households & Pledges							
Households	214	216	218	205	206	210	206
No pledge -- \$0 to \$0	79	77	74	69	65	75	69
No new pledge	9	9	13	12	16	6	9
Pledges							
No change--same year to year amo	59	72	61	60	59	63	56
Increase	31	29	44	37	40	33	36
Decrease	24	16	15	22	9	21	25
New pledges	12	13	11	5	17	12	11
Total pledges	126	130	131	124	125	129	128
Memorial Fund							
2023 Expenditures/Projects							
In 2023 there were four projects funded by the Memorial Funds. All were Session-approved.							
1. The Session approved the funding of one-third of the Covenant Seminary for Lake McGinty on							
1/3, 1/3, 1/3 basis plan of McGinty/Seminary/Gashland.. The expenses were:						\$1,192.00	
2. The Session approved funding for the purchase of a projector							
						\$1,000.00	
3. The Langford family has authorized an additional one-third Covenant Seminary tuition for McGinty on the							
the same 1/3 basis as in number 1. The cost is:						\$1,192.00	
4. The Rob Stegeman family has authorized the purchase of a furnace in a loving and warm memory for the							
memory of a great steward. The cost is:						\$5,000.00	
Capital Campaign							
Extra gifts beyond loan payment in full are to fund strategic plan initiatives							
1. Street sign						\$ 1,800	
2. Mother's room						\$ 4,130	
3. Sound system						\$ 34,028	
4. Sunday School rooms						\$ 2,603	
cost of initial prep work for the rooms - partial							
5. Welcoming environment in main & lower lobbies - remainder of Campaign funds						??	
Balance of the Fund - December 31, 2023						\$ 23,598	

Gashland Presbyterian Church				
2024 Budget Worksheet				
For the Period January - December 2024				
		2023 Budget		2024 Budget
	Revenue			
	Total pledges	\$	687,551.00	\$ 694,967.00
	Non-pledged gifts - estimated 31%		213,140.81	26% 180,691.42
3103	General Offerings	\$	900,691.81	\$ 875,658.42
3110	Loose Offerings		7,500.00	10,500.00
3120	Missions Offerings		1,500.00	250.00
3125	Interest		2,500.00	7,800.00
3130	Wedding Fees		1,000.00	500.00
3140	Building Use Fees		4,000.00	3,000.00
3145	Per Member Asking		5,500.00	5,700.00
3150	Miscellaneous Income		1,000.00	1,200.00
	Total Revenue		923,691.81	904,608.42
	Expenses			
	Personnel			
4105	Sr Pastor - Salary -Funds available to fund new Sr Pastor		53,748.90	119,000.00
4107	Sr Pastor - Social Security		7,141.19	
4110	Sr Pastor - Housing		39,600.00	
4115	Sr Pastor - Auto Allowance		2,000.00	
4120	Sr Pastor - Prof Allow & Cont. Ed		4,000.00	
4125	Sr Pastor - Major Medical/Life/LTD		30,280.68	
4126	Sr Pastor - Pension		9,334.89	
4130	Sr Pastor - Hospitality Ministry Fund		1,800.00	
4405	Assoc Pastor-Discipleship-Salary		42,000.00	44,130.00
4406	Assoc Pastor-Discipleship-Social Security		5,431.50	5,594.45
4407	Assoc Pastor-Discipleship-Major Medical		27,181.80	30,040.56
4409	Assoc Pastor-Discipleship-Prof Allowance		2,500.00	2,500.00
4410	Assoc Pastor-Discipleship-Housing		29,000.00	29,000.00
4415	Assoc Pastor-Discipleship-Auto Allowance		1,200.00	1,200.00
4416	Assoc Pastor-Discipleship-Pension		7,100.00	7,313.00
4418	Assoc Pastor-Discipleship-HospitalityMin		1,500.00	1,500.00
	Sustotal		263,818.96	240,278.01
	Other Personnel Expenses		288,217.86	\$301,143.42
	Total Personnel		552,036.82	541,421.43
	Worship			
6010	Supplies		1,600.00	1,000.00
6015	Communion		500.00	500.00
6020	Music License		600.00	1,000.00
6025	Instrument Maintenance		1,250.00	850.00
6030	Special Services		1,200.00	200.00
6035	Beautification		1,000.00	1,000.00
6040	Music		1,500.00	1,250.00
6045	Equipment		1,000.00	1,500.00
	Total Worship		8,650.00	7,300.00
	Outreach			
6110	Outreach Events		7,000.00	14,400.00
6115	Local Missions		20,600.00	10,000.00
6120	Vacation Bible School		3,000.00	3,000.00
	Total Outreach		30,600.00	27,400.00

	Missions		
6210	Designated Missions	81,400.00	74,000.00
6215	EPC-PerMember (1% Net Budget + (400*\$17))	20,200.00	14,630.00
6217	EPC & Presbytery Travel		5,000.00
6220	Missions Offering Disbursements	-	-
	Total Missions	101,600.00	93,630.00
	Relationships		
6310	Conversations	1,100.00	1,250.00
6315	Quarterly Socials	2,100.00	1,500.00
6325	Sunday Morning Hospitality	1,600.00	1,250.00
6330	Women's Ministry	500.00	-
6335	Men's Ministry	1,400.00	500.00
6340	20s / 30s Ministry	1,000.00	500.00
	Total Relationships	7,700.00	5,000.00
	Discipleship		
	Children's Education		
6410	Sunday School - Children's	2,600.00	2,100.00
6415	Bibles	300.00	300.00
6420	Training Conferences - Children	200.00	-
6425	Wed. Night Activities	450.00	450.00
6430	Classroom Equipment	500.00	300.00
6435	Children's Library-Volun Train & Apprec	650.00	250.00
6440	Nursery	1,000.00	1,000.00
6445	Children's Church	250.00	750.00
6450	Parent Involvement/Outreach	400.00	300.00
	Total Children's Education	6,350.00	5,450.00
	Youth Education		
6510	Sunday School - Youth	600.00	600.00
6515	Events - Youth - Wed Night	2,200.00	2,200.00
6520	Resources	825.00	825.00
6525	Training / Leadership Youth -- Rentals	3,000.00	3,000.00
6535	Audio-Visual Youth	550.00	550.00
	Total Youth Education	7,175.00	7,175.00
	Adult Education		
6610	Sunday School - Adults	1,500.00	500.00
6615	Audio/Visual & Library	600.00	400.00
6620	Leadership Training/Small Groups	800.00	300.00
6625	College Ministry	800.00	500.00
	Total Adult Education	3,700.00	1,700.00
	Total Discipleship	17,225.00	14,325.00
	Mercy Activities		
7010	Deacons - Mercy	500.00	500.00
7020	Memorial Meals	500.00	-
	Total Mercy Activities	1,000.00	500.00

	Property		
7110	Custodial Services	33,000.00	35,370.00
7115	Telephone	3,500.00	2,200.00
7120	Water	5,700.00	5,500.00
7125	Electricity	24,000.00	23,000.00
7130	Gas	14,000.00	16,000.00
7135	Pest Control	200.00	100.00
7140	Trash Disposal	2,200.00	2,500.00
7145	Janitor Supplies	1,700.00	2,356.00
7150	Insurance	25,000.00	27,000.00
7155	Lawn & Snow	8,500.00	6,000.00
7160	Maintenance	28,900.00	36,000.00
7165	Scheduled Service & Agreements	15,000.00	15,500.00
	Total Property	161,700.00	171,526.00
	Office Equipment & Supplies		
7510	Office Supplies	2,500.00	2,500.00
7515	Bulletins - Printing	900.00	1,200.00
7520	Publicity (Ads)	500.00	250.00
7530	Postage	1,500.00	1,200.00
7535	Computer/Software	14,000.00	14,000.00
7540	Equipment Rental	5,000.00	4,600.00
7545	Stewardship	100.00	500.00
7555	Accounting Service	11,880.00	12,456.00
7560	Miscellaneous Expense	1,699.99	2,100.00
7562	PayPal Fees	100.00	-
7564	Online Fees	5,000.00	4,700.00
	Total Office Equipment & Supplies	43,179.99	43,506.00
	Total Expenses	923,691.81	904,608.43
	Net Balance from Operations	\$ -	\$ -

2024 Outreach.Mission Budget

		2022	2023	2024
	MISSIONS - US & Foreign Ministries			
	US MISSIONS & MINISTRIES			
	Brad Pearce - Young Life	\$5,000	\$4,000	\$2,000
	Young Life Liberty - Michelle Jankovich	\$6,000	\$5,000	\$2,000
	James Cottier	\$3,600	\$3,600	\$3,600
	Nathan Edwards - Renew EPC		\$10,000	\$10,000
	Hunter Bailey - Regional Director EPC Church Planting		\$10,000	\$10,000
	TOTAL - US Missions	\$14,600.00	\$32,600.00	\$27,600.00
	INTERNATIONAL MINISTRIES			
	Nancy Morse - Wycliff	\$12,000	\$12,000	\$6,000
	Boaz Glad - Avant	\$6,000	\$6,000	\$5,000
6210	Dr. Linda Belugo - PGA	\$8,800	\$8,800	\$2,900
	Philippine Gospel Association: Dr. Andres (Badz) Gestopa (Cebu),			
	Dr. Kilada - MEMO	\$5,400	\$5,400	\$4,000
	Isaac Sweny	\$7,500		
	Bank Transfer Fees	\$150		
	Robert Mulumbi	\$7,000	\$7,000	\$9,000
	Francesco Arco	\$4,000	\$4,000	\$6,000
	Greg and Elizabeth Mook	\$2,500	\$2,500	\$9,000
	David and Sarah Kennedy	\$1,500	\$2,000	\$2,000
	Northwest Haiti Christian Mission	\$5,000	\$5,000	\$2,500
	TOTAL - International	\$59,850.00	\$52,700.00	\$46,400.00
	TOTAL Designated Missions			\$74,000.00
	Outreach Events			
6110	Lake McGinty - Covenant Seminary			\$5,500.00
	Josiah Heshion - Heartland Theological Seminary			\$2,000.00
	Other Events			\$6,900.00
	TOTAL Outreach Events	\$0.00	\$0.00	\$14,400.00
	Local Missions			
6115	City Union Mission	\$7500.00	\$5650.00	\$4000.00
	Resource Health	\$5,300.00	\$5300.00	\$4,200.00
	Hilcrest Hope	\$5,000.00	\$2000.00	\$1,000.00
	Eleos	\$3,200.00	\$2,800.00	\$800.00
	Total Local Missions	\$21,000.00	\$15,750.00	\$10,000.00

