



GASHLAND EVANGELICAL PRESBYTERIAN CHURCH
SESSION MEETING
AUGUST 10, 2023
MINUTES

<u>Ruling Elders Present:</u>	<u>Class of 2023</u>	<u>Class of 2024</u>	<u>Class of 2025</u>
	Mark Lancaster	Tom Crossett	Mike Brink
	Dallas Reeve	Jim Langford	
	Don Vande Polder	Dave Wiersma	Bob Williams

Excused:Tom Clapham

Teaching Elders Present: Pastors Cable and Morefield

I. Opening prayer:

- After a quorum was confirmed, TE Cable opened the meeting in prayer at 6:36 pm
- **Motion** by RE Williams for RE Brink to serve as clerk temp (CTP) in RE Clapham's absence. Seconded by RE Lancaster. **Motion carries.**

II. Adoption of Agenda:

No changes proposed to the agenda. By consent, the agenda was adopted as submitted.

III. Pastor's Reports:

A. Senior Pastor:

- The Session discussed the Book of Order (BOO) requirement that the congregation must formally vote to accept TE Cable's resignation and dissolve the relationship with him as Senior Pastor.
- **Motion** by RE Lancaster to have a congregational meeting to vote on the dissolution of the Senior Pastor relationship during the September 6th evening reception for TE Cable. Seconded by TE Morefield. **Motion carries.**
- TE Cable will be out of town this Sunday and then will return to preach the final three Sundays prior to his departure.
- Following TE Cable's departure, TE Morefield will have responsibility for leading the Worship Team.
- There will be a showing of the movie *The Author* on 8/24 at the church for the congregation.



GASHLAND EVANGELICAL PRESBYTERIAN CHURCH
SESSION MEETING
AUGUST 10, 2023
MINUTES

B. Associate Pastor

- The preaching schedule for the fall has been finalized. Caleb Mason will be preaching twice, and Lake McGinty will be preaching once. TE Morefield is still working on the Advent series. TE Morefield will lead a new members' class this fall.
- There will be a special benediction sung by the choir at the end of the first service on 9/3 for TE Cable and Chuck. RE Williams will lead the prayer for TE Cable and Chuck at that time.
- There was a discussion of serving the attendants Little Lambs after the second service on communion Sundays. RE Wiersma volunteered to serve them communion.
- TE Morefield **motions** that RE Wiersma and RE Crossett are commissioned to serve Little Lambs attendants communion after the second service. Amended by RE Reeve that any RE may serve as an alternative in the absence of RE Wiersma and/or RE Crossett. Seconded by RE Wiersma. Amendment passes. **Motion carries.**

IV. **Calendar Items:**

- A. Nominating process – It was noted that the nominating process for deacons and elders should begin soon.

V. **Business Reports and Discussion:**

A. Old Business:

1. Nominating team (for next elder/deacon class)
 - There will need to be a congregational meeting late September/early October for the purpose of electing the nominating team members for this year. Session discussed presenting the nominating team slate during a congregational meeting on 9/24/23.
 - **Motion** by RE Brink to have a congregational meeting on 9/24/23 to present the slate for the nominating team, seconded by RE Lancaster. **Motion carries.**
 - This congregational meeting will need to be announced on 9/10.



GASHLAND EVANGELICAL PRESBYTERIAN CHURCH
SESSION MEETING
AUGUST 10, 2023
MINUTES

2. Change to the congregational meeting time. This is about scheduling a meeting at a time that works best for both 8:30 & 11:00 service attenders.
 - This matter was deferred until the 9/14 meeting.
 - At 7:45 pm, TE Cable left, and TE Morefield resumed Moderator duties.
3. Pastor Search – session tasks
 - Proposed Vision and Mission statements provided by RE Lancaster for the purposes of the Senior Pastor search. These are temporary for the purpose of the senior pastor search and will likely be updated in the future with the leadership of the new Senior Pastor.
 - Motion made by RE Lancaster to adopt these Vision and Mission Statements (attached as an Appendix to these minutes) for the purposes of the Search Committee. Seconded by RE Crossett. **Motion carries.**
 - **Motion** made by RE Reeve and seconded by RE Crossett that RE Vande Polder take over as Moderator Pro Tem (MPT) in TE Morefield's absence. **Motion carries.**
 - At 8:15 TE Morefield left the meeting.
 - RE Williams presented the draft senior pastor position description and requested that suggested edits to the position description by Session members be submitted by Tuesday night August 15th. The draft job description and the church information form (CIF) will be considered by Session for approval at proposed special called session meeting on August 29th.
 - Regarding the Sr. Pastor Comp/Terms of Call plan, RE Reeve **motions** to accept the proposed compensation terms as presented by RE Williams. RE Crossett seconds. **Motion carries.**
 - **Motion** made RE Lancaster to request a special called Session meeting on 8/29 at 6:30 pm. RE Williams seconds. **Motion carries.**
4. Pastor Cable's final work day / schedule
 - **Motion** made by RE Lancaster to have TE Cable's last day of employment at GEPC match the last day of the first half of September pay period. Seconded by RE Reeve. **Motion carries.**



GASHLAND EVANGELICAL PRESBYTERIAN CHURCH
SESSION MEETING
AUGUST 10, 2023
MINUTES

5. Capital Campaign update and request (*covered prior to TE Morefield's departure at 8:15 pm*)

- The session had previously allocated \$3,000 for the renovating of the mother's room in the Ministry Center. There is a request for an additional \$750 to complete the mother's room for some tables and artwork.
- TE Morefield made the **motion** that Session would approve an additional \$750 from the capital budget to support these items. Seconded by RE Lancaster. **Motion carries.**

B. New Business

- RE Vande Polder indicates his decision to not continue as an elder next year. He is also stepping down from his position as chair of the Coordinating Committee and from the position as President of the Corporation. The vote for the corporation officers will take place in November. His term will end upon the new officers being installed in January.

C. Team Reports (*completed prior to TE Cable's departure*)

1. Worship Team – The Stewardship campaign will be starting this fall. RE Langford will be meeting with TE Morefield to discuss. See also TE Cables's discussion on the sung benediction above. For first service, Worship Team is moving forward with the plan for Ellie to select hymns and to serve as worship lead (half the time, others volunteer). Kelly will direct the choir and select the choir music. TE Morefield will oversee music selection by both of them. This arrangement will start on the 9/17.
2. Outreach Team – No update. Looking for volunteers to help at lunch at Gashland Elementary the first week of school. Also, will be looking for donations of school supplies – this will be in the Link.



GASHLAND EVANGELICAL PRESBYTERIAN CHURCH
SESSION MEETING
AUGUST 10, 2023
MINUTES

3. Relationships Team – Discussion of the TE Cable last day reception on 9/6. There will be desserts and coffee at 6:30 pm. RE Reeve will notify Kathy Welch of this plan.
 - RE Williams makes a **motion** to allow the Relationships Team to exceed its budget by \$1,000 to support this final reception on 9/6 for TE Cable. RE Wiersma seconds. **Motion carries.**
 - It was discussed that Mark Blakley, Laura Cooper, and Aaron Kleinmeyer would be well-suited to plan the event. Other ideas for planners will be forwarded by other members of the Session to the Relationships by the end of 8/11. They will be requested to send their proposal for the program to the Relationships Team. The Relationships Team then has the responsibility to identify the party planning team for the event.
4. Discipleship Team – The DT had a conversation with Matt Martinie about ways to increase participation in adult Sunday School.
5. Coordinating Team – The team's plan is to shift a 1/3 of Chuck's salary to Kelly, a 1/3 to Ellie, and a 1/3 for additional accompaniment support that would be necessary when Kelly is directing.

D. Clerk's Report

1. Review and approval of July Session Meeting Minutes
 - **Motion** to accept the July Session Meeting Minutes as amended by RE Reeve's change to the discussion of the last day reception. Seconded by RE Wiersma. Motion carries.
2. Next Session Meeting: Sept. 14, 6:30 p.m.

E. Consent Reports

1. Deacon's Report: Deacons met this week.
2. Financial Report: Received without comment.



GASHLAND EVANGELICAL PRESBYTERIAN CHURCH
SESSION MEETING
AUGUST 10, 2023
MINUTES

VI. Adjournment and Closing Prayer:

- RE Lancaster **motions** to adjourn. Seconded by RE Crossett. **Motion carries.** Closing prayer by RE Vande Polder.

Appendix

Mission/Vision

OUR VISION

As sinners receiving mercy through Jesus' sacrifice and the calling of the Holy Spirit, we give glory to the Father and proclaim the Good News in our community and to the ends of the earth.

OUR MISSION

Gashland Evangelical Presbyterian Church (GEPC) exists to carry out the Great Commission of Jesus in the context of the Acts 2 church:

- Fellowship with the Lord and our congregants (Prayer, Relationship, Discipleship, Mercy)
 - Learning in classes, small groups, during sermons (Discipleship, Worship)
- Outreach to those who enter, those in our community, those at a distance (Outreach, Mercy)
 - Worship of the Lord in sermons and songs and sacraments (Worship)
- Service within the walls, within the community, within the congregation (Property, Outreach, Helps, Finance, Coordinating)

It is our desire to have the love of the Lord be a pleasing aroma to Him as it flows forth from this church.