Minutes from Deacon Meeting –Approved

July 20, 2021

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|  | **Attend** | **Deacon** | **Attend** |
| Anderson, Larry | P | Langford, Wes | P |
| Cooper, Barry | P | Lorenzetti, Jim | P |
| Failing, Debbie | P | Lynn, Marion | A |
| Fry, Diane | A | Stegeman, Rob | A |
| Lancaster, Mary | P | Pastor Cable, Ritchey | P |
|  |  | Vande Polder, Don | P |

* Opening Prayer at 6:26 by Larry Anderson.
* Quorum is established.
* The June minutes are approved
	+ Moved by Mary Lancaster and seconded by Larry Anderson.
* **Pastor’s Report:**

Pastor Cable informed us that the search for the replacement of Communications position and the Worship team leader position has been completed. A great candidate has been found, hired and introduced last week to the congregation. Her name is Ellie Brown, an English major with strong communication and music skills. She will be a great addition to the staff.

Thanks to Wes for stepping in for the interim in the second service.

The Fall Kickoff Sunday will be September 12th. All ministries start this week; new Sunday school classes and Conversations on Wednesday September 15th to include a meal. They are planning new signage as well.

The team hopes to have the new basic website up and running by September 5th.

**“From Embers to a Flame”** Chapter 12 – The Great Commission.

Discussion:

The acronym used in the chapter was W.E.L.L. (Worship, Evangelism, Loving, Learning) is similar to Gashland’s acronym W.O.R.D (Worship, Outreach, Relationship, Descipleship) all for God’s glory.\

**Question 1**. **Evaluate the worship in our church**.

Mary - Prayerful – Thankful for the prayers in the worship services.

She wondered if there were any issues with time constraints in the first service. In discussion, it seems not to be an issue.

Larry – Did not think there was anything to improve

Jim – Brought up the technical issues with online being glitchy. This as a need for improvement from time to time. It may be hindering the worship of those watching online.

**Question 2. What does it mean for evangelism should be intentional.**

Barry – intentional may equate to confrontational

Pastor Cable said truth always needs love. Truth is potent where love is easily received. We as the children of God are the SALT (the Truth). Like in baking a cake with Flour being Love, it takes a lot more flour than salt.

**Question 3. What are some ways in which you think God will work in your church as a result of your reading and applying the principles of this book?**

Every church is in need of revitalization.

Always a work in progress.

Tend to one another.

Barry – Strategy, each chapter easy to distill down for practicality, for individual application rather that corporate, A revival for all.

* **Team Reports**:
1. **Coordinating**: Don Vande Polder reported. This team has not yet met this month. On the docket is the discussion of where mask mandates are currently. It is possible that they will be reinstated by the city sometime. They are working on document storage plans. The need for file sharing is needed and not supported well in the CCB. They may suggest different software to handle. But this review included physical storage as well as digital storage. They are reviewing and determining a Firearm Policy as a result of a recent incident with an individual being asked to remove his firearm before entering the church. And last they welcomed Ellie Brown to the Gashland family.
2. **Session**: None.
3. **Finance**:

Larry Anderson said Phil has sent team minutes and reported standings different than earlier reports. Upon further investigation, it appears that the budget was initially overestimated. There were assumptions made on 8 households that had previously pledged and the giving is not keeping up with those assumptions. The team is entertaining ideas on how to resolve and what changes if any are needed at this point.

The discussion among the deacon members was that this could come together in the fall. If by end of September/October maybe an alert of the shortfall would be necessary to inform the congregation where we stand financially.

1. **Helps**:

Debbie Failing reported for the team. We are still in need of help in several areas. The team is looking for ways to garner interest in adding members.

One idea was to add information to the packet in the next New Members class. Pastor Cable said this may be sometime in early October, dates are not set. He suggested that we send an email to Susan Dryer to discuss how to proceed with this.

1. **Mercy**:

Mary Lancaster reported that two of the members, Marion Lynn and Robin Bowin had met with the Under shepherd group. The main point was to offer help with extra touching of those individuals founds to be in need. They presented their ideas of how this might play out. Pastor Cable thought that the meeting went well.

1. **Property**:
	* Jim reported.
* Mitigation if water in the lower level classrooms was an issue of discussion. They have taken bids to tear out and replace flooring and add carpet in areas. So far the bids range from $12,000 to $20,000. Other options may be entertained as well. Unsure whether any insurance claim can be made.
* The fencing between the church and Amos House needs to be fixed and some beautifying done, suggested to tear out the vegetation there.
* City drainage problem is being analyzed. There is a negotiation with the city by the Property committee. A subcommittee comprised of Dale Anderson and Jon Wopeta has been set up for this. The next meeting with city to be determined.
* Wes brought up an issue for the Property team to look into. There is a really bad odor in the storage room to the left of the stage where the metal chairs are kept.

Old Business:

New Business:

WOW Report /Prayer Requests:

* For Pastor Cable in a time of preaching on dreams, he experienced a strange dream himself. In the dream a girl he ministered to died in the dream. The WOW moment was reminding him to reach out, check in on people and recognize there are always opportunities to pray for them.
* Jim had a WOW when he was meeting with a new client that needed help with selling his business. During the meeting the conversation switched over to an opportunity to share his faith story. This was quite unexpected.
* An update from Barry on the young man he works with. Barry had suggested a book to him “Biblical View of Marriage”. The WOW is that he has started to attend church again. Prayers answered.
* A second WOW for Barry was with regards to his 22 yr old son, Wyatt and his girlfriend. Wyatt had talked to Barry regarding marriage and the biblical view of the union. He is showing real maturity, and getting good biblical counsel from his father and grandfather. A true answer to prayers.

Closing Prayer: Barry Cooper

Meeting adjourned at 7:40

Next In Person/Zoom meeting: August 17, 2021 @ 6:15 p.m

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Moderator - Wes Langford

Clerk - Debbie Failing