



GASHLAND EVANGELICAL PRESBYTERIAN CHURCH
SESSION MEETING
JANUARY 12, 2023
MINUTES

<u>Ruling Elders Present:</u>	<u>Class of 2023</u>	<u>Class of 2024</u>	<u>Class of 2025</u>
	Mark Lancaster	Tom Crossett	Mike Brink
	Dallas Reeve	Jim Langford	Tom Clapham
	Don Vande Polder	Dave Wiersma	Bob Williams

Guests: Steve Moberg

Teaching Elders Present: Pastor Cable

- I. **Opening prayer:** A quorum was determined present; Pastor Cable called the meeting to order and opened the meeting with prayer at 6:32 p.m.
- II. **Adoption of Agenda:** A motion was made to move the Budget Review discussion to the first item of business, and otherwise accept the agenda as written. Motion passed.
- III. **Review of Proposed 2023 Annual Operating Budget:** The proposed 2023 annual operating budget was reviewed and discussed. Steve Moberg, a member of the HR team, within Coordinating team, provided rationale as to how staff and pastor's compensation increases were determined. Pastor Cable excused himself for part of the discussion. Dallas Reeve made a motion to cap personnel increases as a total at 6%. Seconded by Mike Brink. Discussion occurred and a vote was taken. The motion failed. Follow up discussion focused on the idea that session is to only approve or not approve the proposed budget as a whole, not necessarily make changes to the proposed budget, which was developed by Finance Team. The correct motion came from Finance Team, which was the motion to approve the proposed 2023 annual operating budget. A voice vote was held and the motion passed.
- IV. **Pastor's Reports:**
 - A. Senior Pastor: Pastor Cable. Presbytery meeting will be held at GEPC January 27 & 28. Four ruling elders are allowed to attend for voting purposes. Additional elders may attend. Bob Williams, Tom Crossett, Dave Wiersma, Don Vande Polder and Jim Langford are planning to attend. Kathy Welch, who has been working in the office as the interim office coordinator has accepted the position as a permanent (no longer interim) position. Pastors Cable and Morefield have started a study in the book of Joshua. Elders are requested to submit their preferred ministry team assignments.
 - B. Associate Pastor: Pastor Morefield is currently on vacation.



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V. Calendar Items:

- A. New deacons and elders have been installed.
- B. Post updated undershepherding rolls – Michael will provide the updated lists at the February meeting.
- C. Post annual budget for congregation prior to congregational meeting – The session approved budget will be provided in the annual report and made available prior to the congregational meeting.
- D. Prepare Annual Meeting of Members Booklet – Elders are requested to provide ministry team reports for the booklet.
- E. Congregational Meeting/Annual Meeting of Members – Scheduled for February 2nd after the 11:00 service.
- F. Office Administrator updates Tithely for reoccurring giving for the year – completed.

VI. Business Reports and Discussion:

- A. Old Business:
 - 1. See Item III. Review of Proposed 2023 Annual Operating Budget
 - 2. A motion was made by Mark Lancaster to approve in principal the Articles of Agreement changes noted in the attachment, without any name change. Seconded by Bob Williams. The motion passed.
- B. New Business: Don Vande Polder moved that he be granted Power of Attorney to act on behalf of Gashland Presbyterian to discontinue water service to the meter at our 81st & N. Oak location which was installed around 2002 but has not been in actual use for approximately 20 years and to negotiate with the Kansas City Missouri Water Department to settle the account to which this meter has been billed.

Motion was seconded by Tom Crossett. A friendly amendment was made to limit Don Vande Polder's Power of Attorney to this item only. The friendly amendment was accepted. A voice vote was held, and the motion passed.



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Certification:

The forgoing Motion was approved by the Session of Gashland Presbyterian at its regular meeting on January 12, 2023. The Session/Trustees is the authorized legal entity to conduct the business of Gashland Presbyterian.

Tom Clapham, Clerk of the Session

C. Team Reports

1. Worship Team: Pastor Cable gave a follow up report on the Christmas Eve services.
2. Outreach Team: No report
3. Relationships Team: Did not meet. Reported that the Christmas Caroling event went well.
4. Discipleship Team: The booklet being developed to for the "Service" theme is in progress.
5. Coordinating Team: See Item V.B. No other report.

D. Clerk's Report

1. Review and approval of the December 2020 session meeting minutes. Approved. Review of the January 5 session meeting minutes. Approved. Review of the Dec. 11 congregational meeting minutes. Approved. Approved.
2. Next Session Meeting: Feb.13, 6:45 p.m. (after joint deacon/elder meeting)

E. Consent Reports

1. Deacon's Report: Inquiry as to timing quarterly deacon/elder meeting.
2. Financial Report: The debt has been paid in full. 2022 expenses are anticipated to be approximately \$30k over revenue. Final numbers are not yet available.

VII. Adjournment and Closing Prayer:

Dallas Reeve made a motion to adjourn, seconded by Bob Williams. Motion passed. Pastor Cable closed the meeting with prayer.

Tom Clapham, Clerk of Session

Ritchey Cable, Moderator