

# 2022

## ANNUAL REPORT







Gashland Family,

As we close out 2022, we are contemplative of challenges and celebrations that we encountered this year. We had many brothers and sisters from our church Family who finished their race this year. Many of these individuals were an integral part of our faith community. We still see the fruit of their ministry and care over the years. This has also been a year of recovery and renewal as we have watched most of our members return to worship following the pandemic. Our virtual audience has also remained vibrant and we welcomed in two of our biggest classes of new members in 2022. In terms of staff, while we said goodbye to our Office Coordinator, Jennifer Thowe, as 2021 closed, we welcomed a new Office Administrator, Kathy Welch, to the staff family in 2022. Kathy has been a welcome addition to our staff family and has helped organize our office and ministries in tremendous ways.

We also had the ability to celebrate as a church as the very last days of 2022 brought success to our "Debt Free in '23" campaign. We are now debt free and we thank God for working through the hearts of individuals in our church to set us free from our debt!

As you look at the following pages, you will read some highlights from our ministry teams. Please celebrate and experience the stories of where God has provided for us in 2022.

Finally, God has continued to minister to us through His Word this year. We spent a large portion of the year in the book of Hebrews, seeing how Christ is "Greater" than all other things. We had the ability to slow down our study during the summer, while Michael was on sabbatical, to focus in on the

stories of faith found in Hebrews 11. After finishing Hebrews in the fall, we spent some time focusing on "The Call and Craft of Evangelism" and then for Advent we studied the importance of one generation passing along truth to the next generation in our study "A Christmas for the Ages."

Gashland, we say it at the end of most of our Annual Report letters, but we'll say it again: God is good. He is good all the time. It has been a breath of fresh air to watch God begin to transition us out of the pandemic response still occurring early in the year and into a new season of renewal. We know the year has had personal tragedies and triumphs for our different members, but we are here as a church to encourage one another and remind one another of the great truth of the gospel. Would we, as Hebrews says, look "to Jesus, the founder and perfecter of our faith, who for the joy that was set before Him endured the cross, despising the shame, and is seated at the right hand of the throne of God." Would we "consider Him who endured from sinners such hostility against himself, so that (we) may not grow weary or fainthearted."

Blessings in Christ,

Ritchey Cable  
Michael Morefield



In 2022, the Worship Team at Gashland continued its ministry through music and technology, always continuing to learn more in those areas as they develop. The inception of the Beautification Committee under worship occurred in the fall, with Ellie McGinty and Sarah Sporrer heading it up. Beautification will continue to be under Worship, while also working with Property Team to update places in the church as the need arises. Dave Wiersma continues to serve communion on a quarterly basis to those who are unable to attend church, and this has been a blessing to those serving as much as it has been to those who have been served. Jim Langford has been heading up the Stewardship Committee as well, working with Discipleship Team this year and the emphasis on service to highlight the offering of our testimonies, our time, and our talent.

**8:30 Highlights** | The Traditional Worship Team has enjoyed a refreshing year with consistent opportunities to lift our voices in praise! Our team of musicians and singers help lead Sunday morning worship, and provide special moments during Advent, Christmas, Lent, and Holy Week—a joyous and satisfying labor of love—all to the glory of God! We give thanks for the Lord's steadfast provision throughout 2022.

The choir meets for rehearsal each Wednesday at 7:00pm in the sanctuary. Adding a number of strong new voices in 2022, the choir continues to improve its sound, anchoring the 8:30am worship service. Welcome to new members Jenny Kemp, Karen Hall, Heather Lorenzetti, and our newest member (joining soon) Erika McCoy! MEN: we need two to four additional male voices to balance our sound. Guys, contact Chuck if you would like to join us. Please do!

Our organist and choir accompanist, Kelly Hackleman, adds marvelous musical selections each week. We are blessed to have such a gifted musician on staff. Maribeth Griessel, our accomplished choir member, soloist, and volunteer pianist has expanded our musical offerings, teaming up with Kelly from time to time on instrumental duets that inspire worship.

Led by Chris Schupp, Chris Stackpole, and Bill Leuenberger, and working in cooperation with various technical support volunteers in the church, our sound/media control center was relocated to the back of the sanctuary. Adding a new sound board and improving the video components for virtual worship, we now have an excellent space from which to operate the technical support of sound and video for worship.

Our Media Team members serve diligently from week to week, running sound, lights, and video for our 8:30am worship services. The team continues to develop skill in delivering excellent quality sound and video for worship. Thanks to Chris Schupp, Bob Williams, Wendy Steinhaus, and our newest member, Beth Schupp. Consider joining this important support team.

During the summer months, we are blessed to have a varied group of musicians and singers who provide vocal solos, duets, and instrumental offerings. Thanks to Kelly Hackleman, Maribeth Griessel, Larry and Cindy Harris, Paul and Marleen Weatherford, Karen Hall, and Olivia Tott.

With numbers and availability down in 2022, our handbell choir has been on sabbatical. A new recruitment initiative is planned for the fall of 2023.

We look to God, acknowledging His magnificent greatness, gracious mercy, and infinite wisdom. Informed by His Word, and enabled by the sacrificial work of Jesus, we pray that the heart of our ministry may reflect the glorious grace of God!

### 11:00 Highlights

In 2022, both our music team and our tech team grew and began to work together really well. We welcomed Eric Adams to both the music and the tech team, on electric guitar, vocals, and running sound, and we have been so grateful for his gifts. We also welcomed Flavia Wooldridge to the tech team, where she has been a huge help running sound. This past summer, we tried out a new model for the worship team, having each member plan and lead one service, either with another member of the team or individually, in order to give them experience and to encourage ownership of the process. We plan to continue parts of this model in the future.

The 11 o'clock worship team had the privilege of leading the sunrise service on Easter morning, with Lily Brink and Ellie McGinty taking the lead and Jonathan Schull and Eric Leuenberger performing a tuba duet as a prelude. The team also led one of the Christmas Eve services, adding their modern flavor to well known hymns.

We are incredibly thankful for those who served and continue to serve on the 11 o'clock team — Laryn Langford, Wes Langford, Josiah Colle, Rick Morefield, Kelsie Kleinmeyer, Lily Brink, and Jonathan Schull, on worship team, and Bill Leuenberger, Therese Blakely, Jim Langford, and Landon Welch on tech team.

In 2023, we are hoping to continue to grow our pool of volunteers, both for worship team and for tech team, and to encourage kids and students to join. We also look forward to collaborating more with vocalists and musicians from the 8:30 service for special services, and are excited to see how we can better bear God's image and reflect His glory together through our gifts.

## Coordinating Team | [coordinating@gashland.org](mailto:coordinating@gashland.org)



2022 was an active year for the Coordinating Team. Our team is Ritchey Cable (ex-officio as the pastor), Russ Ellison, Dennis King, Mark Lancaster, Steve Moberg, Ron Wilson, and Don Vande Polder.

Our function is primarily policy and administration, and to function as a help to the pastors, the staff, the Session, the Deacons, and the other teams as we try to help the church run smoothly. Our team on a monthly basis deals with personnel and administrative issues.

Our team meets regularly, facilitating our ministries and ministry teams, focusing on keeping our congregation safe, and

trying to minister effectively to members who still attend virtually. We want to be sure to care for our congregation and the church staff. We are well aware that many have found these times still difficult, but we believe that the steps taken have been the best choices in navigating the tension between our call to worship together, and our earnest desire to keep everyone safe and protected. We ask for your prayers and patience in the year ahead, and want to recognize and thank each of you as we continue ministry in this year 2023.

## Discipleship Team | [discipleship@gashland.org](mailto:discipleship@gashland.org)



Isaiah 63:7 tells us, "I will recount the steadfast love of the Lord..." This is precisely our heart and prayer as we offer up this summary of the works that God has done through the Discipleship Team. We first want to give thanks to God for our Adult Education Ministry, the Adult Education Coordinator, Matt Martinie, and the teachers that God has given this church. For God has worked weekly in our lives to spiritually feed, nourish, equip, and train us through their biblical teaching and instruction.

During Conversations in the spring, Michael led us in a series called "Outwitted by Satan." The idea behind this series comes from 2 Corinthians 2:11 where we are told that we as Christians should "not be outwitted by Satan; for we are not ignorant of his designs." Therefore, each week we looked at different tactics that Satan uses to trip us up and we then studied how Scripture offers us some precious remedies to help us avoid and overcome these snares of the evil one.

During the fall semester of Conversations, Michael led us in a series called, "The Questions of Suffering." When any of us suffer, we often have a lot of questions of why this is happening to us. So in this series we had a lot of valuable discussions that helped us navigate and process our own suffering through the story of Job.

Also for 2022, we are thankful for the ways in which God grew us through our Discipleship emphasis on spiritual disciplines. We had a seminar on how to read, study, and meditate on God's Word. We were challenged to fast on Fridays in March. We were challenged and equipped to grow in prayer. We also had a Saturday retreat to practice silence and quiet in our life for the purpose of growing in our communion with God among other things.

Below you will also discover highlights of how God has been powerfully working in our Student, Children, and Little Lambs Ministries.

**Student Ministries:** In 2022, student ministry at Gashland changed drastically. We have seen our numbers increase & our group become filled with mostly unchurched students. Our group has grown more evangelistic and more diverse. We have seen 8 new professions of faith and have seen many of our students grow into new leadership roles. I am excited to say that our small group Bible studies are now completely student led. God is doing BIG things in this ministry. Praying that over the course of 2023 God continues to grow this family in both faith and number.

**Children Ministries:** One Children's Ministries highlight from 2022 was the return to Conversations on Wednesday nights. Our KidZone attendance more than doubled in the spring because of this. We grew even more in the fall, returning to our 3 group format for the first time since the 2020 lockdown. We have welcomed at least 10 new children in 2022, who are regularly attending a weekly children's event. Our volunteer teams have returned in full, including at least 12 new volunteers. We are so thankful to the Lord for our volunteers, parents and children. We continue to pursue our mission of sharing the hope of Jesus with the next generation.

**Little Lambs Ministries:** 2022 brought major growth in the Little Lambs Ministry! We experienced a 50% increase in the number of infants and toddlers we serve, and our volunteer crew nearly doubled. We are so thankful for these precious little ones that

are part of our church family. We are grateful for the adult and student volunteers who have served in the Little Lambs Ministry, sharing God's love with the littlest disciples, washing Little Lambs laundry, and supporting the ministry in many other ways.

In 2022, Little Lambs Ministry (LLM) joined the GEPC Discipleship emphasis on the spiritual disciplines by incorporating Scripture memorization into the weekly LLM rhythm of prayer, Bible content, and worship. Staff and

volunteers led the children in repeating portions of God's word, coupled with hand motions, and many of the toddlers committed these verses to memory!

We continued to use the Gospel Project curriculum to share Bible content with the children. We used visual aids, repetition of the main point, and songs to reinforce important truths from Scripture. When we weren't rocking, feeding or changing little ones, we also enjoyed music and movement, playing with toys, and praying for the children and their families.

## Helps Team | [helps@gashland.org](mailto:helps@gashland.org)



2022 has been an uplifting year for Gashland and our Helps team. We are thankful for the many ways we are able to serve our Lord and work alongside all the volunteers that make it possible. The Helps team is a wonderful opportunity to meet new people and get involved in the church's activities and serve the Lord as part of God's family.

Pray for us, that we would seek God first in our planning and in serving Him, that we would listen and be obedient to His calling, and that He would provide more volunteers to serve on FirstTeam, Chair Team, Coffee Fellowship, and/or Conversations.

## Relationships Team | [relationships@gashland.org](mailto:relationships@gashland.org)



The Relationships team continued to work as a ministry to support, foster, and develop relationships among those who call GEPC their church home during 2022.

Ministry groups which fall under Relationships are:

- The 20s – 30s age group**
- Women's ministries**
- Men's ministries**
- Conversations**
- Ministry Center Coffee Fellowship**
- Community Groups**
- Quarterly Social Events**

Financial Peace Money by Dave Ramsey, sponsored by the Men's Ministry team concluded in August. This program started late in 2021 and continued during 2022 for a total of six classes. This program was free to Gashland members.

We started "Pie on The Patio" and plan on a repeat in the summer. We ended the year in December with a night of "Soup and Caroling".

The Relationships Team is looking forward to 2023 and are planning more events where we can gather as a church body and continue to meet and enjoy fellowship with both new acquaintances and those we already know.

If you have an interest in Relationships Team and enjoy event planning, please contact us at [relationships@gashland.org](mailto:relationships@gashland.org).

## Outreach Team | [outreach@gashland.org](mailto:outreach@gashland.org)



Over the course of 2022 we continued to partner with many local parachurch organizations in ministry to the Kansas City area. We continue to see God work through our involvement with City Union Mission, Resource Health, Hillcrest Ministries, Eleos Coffee & our local elementary schools. In this coming year, we are hoping to grow these partnerships and spend more of our time and energy serving alongside of them.

Over this past year, we have focused our vision on our surrounding neighbors. Acts 17:26 tells us, "And He made from one man every nation of mankind to live on all the face of the

earth, having determined allotted periods and the boundaries of their dwelling place..." God has placed Gashland here in this neighborhood for a reason. We desire to love these neighbors well & make an impact for God's kingdom in our own backyard. Our mission for 2023 is to learn about our neighbors. We want to get to know them well in order to be able to love them well.

We would encourage you to join us in our efforts and pray for our 4:10 Serve Days, our new community garden, & our boldness to seize gospel opportunities with our local neighbors.

## Property Team | [property@gashland.org](mailto:property@gashland.org)



In 2022, Property Team was able to continue the good work of making sure the building is repaired and functional. Below is a list of some of the many things we were able to accomplish this past year:

- North Oak exterior landscaping makeover with edging, rock, and weed removal
- Construction of new storage area in Fellowship Hall elevator lobby space and mitigated water infiltration in this area; presently assigned to Wedding Ministry
- In coordination with Worship Team and Beautification Committee, refurbishing of Library and Reception Room spaces for multi-use church activities
- In coordination with Worship Team and Beautification Committee, updated Narthex furnishings with items appropriate for an old stone church
- Negotiated new fire alarm maintenance and monitoring service agreement for annual \$1000 savings
- Negotiated new trash collection service agreement for annual \$900 savings
- Installed 4 new water efficient toilets in Fellowship Hall and Narthex
- Installation of LED floodlights on North Oak side of building

- Negotiation with KCMO water to improve drainage area on south end of Amos property
- Got Evergy to remove an abandoned power pole by the west sidewalk
- Repaved ~4000 sq ft of east parking lot
- Re-painted handrail by courtyard and west side of playground
- Replaced defective heat exchanger on East Stage HVAC unit
- Rebuilt 2 Sanctuary stain glass windows
- Repaired defrost unit on Ministry Center kitchen freezer
- Emergency repairs of South Lobby and Sanctuary furnace/heat units

Projects to be Completed in 2023:

- Creation of a storage area for Church Event decor/supply needs; this is a new concept in church services
- In coordination with several other church teams, converting the South Lobby into a needed user-friendly social space
- Planning for new Main Lobby/Atrium furnishings, creating a better "first impression" and providing needed social gathering spaces

The Property Team thanks Gashland and gives glory to God for making all of these things possible this year.

## Mercy Team | [mercy@gashland.org](mailto:mercy@gashland.org)



This past year Mercy Team continued to encourage and support service that connects the church and allows people to faithfully show God's care for one another.

Our Gashland Family remained faithful and generous as evidenced in the following ways:

- Our Care Team made in person visits when possible, phone calls when not, sent cards and provided CDs of the sermon series.
- Birthday cards were sent to those of whom birthdays are on file.

- Families who experienced the loss of a family member were served meals after celebrating their loved one's life.
- Meals and rides were coordinated and provided when requested or needed.
- Chores, repairs, and other household services were provided by HelpNet volunteers.
- Contributions to the Mercy Fund continued.

We are looking forward to 2023 and another year of witnessing God's provision for His beloved. We are continually amazed by those who have shared their skills and talents, time and service, and who have given generously. We are grateful to God for each one of you!





## Gashland Presbyterian Church Statement of Financial Position

12/31/2022

### Assets

		Current Year	Prior Year
<b>Current Assets</b>			
[1005,1006]	Checking Account	\$ 256,678.39	\$ 228,271.77
[1030,1035]	Endowment Funds	55,166.65	66,220.40
1020	PayPal	-	-
1011	Petty Cash	250.00	250.00
[1100,1150]	Other Current Assets	-	1,210.00
	<b>Total Current Assets</b>	312,095.04	295,952.17
<b>Fixed Assets</b>			
1200	Land	1,012,248.00	1,012,248.00
1210	Sanctuary/Chapel	497,970.00	497,970.00
1220	Addition	3,534,100.00	3,534,100.00
1225	Parking Lot	204,000.00	204,000.00
1230	Sound System/Furnishings	205,384.00	205,384.00
1235	Playground	54,291.24	54,291.24
	<b>Total Fixed Assets</b>	5,507,993.24	5,507,993.24
	<b>Total Assets</b>	<b>\$ 5,820,088.28</b>	<b>\$ 5,803,945.41</b>

### Liabilities & Net Assets

		Current Year	Prior Year
<b>Current Liabilities</b>			
2005	Accounts Payable	\$ 8,416.34	\$ 5,133.97
2010	Accrued Missions Payable	-	-
2115	Prepaid Pledges	24,242.04	17,145.13
2030	Federal Taxes Payable	3,755.84	3,567.78
2035	State Taxes Payable	769.00	739.00
2040	City Taxes Payable	81.31	811.80
	<b>Total Current Liabilities</b>	37,264.53	27,397.68
<b>Long Term Liabilities</b>			
2615	Note Payable - Commerce Bank	0.00	368,749.40
	<b>Total Long Term Liabilities</b>	0.00	368,749.40
	<b>Total Liabilities</b>	37,264.53	396,147.08

**Gashland Presbyterian Church**  
**Statement of Financial Position**  
12/31/2022

<b>Net Assets</b>			
<b>With Donor Restriction</b>			
2112	Mercy Fund	39,676.54	33,171.88
2264	Outreach - Missions Ministry	2,068.84	2,205.96
	Other Restricted Funds (Schedule)	33,739.82	11,066.60
	<b>Total With Donor Restriction</b>	<u>75,485.20</u>	<u>46,444.44</u>
		<u><b>Current Year</b></u>	<u><b>Prior Year</b></u>
<b>Without Donor Restriction</b>			
	Net Investment in Fixed Assets	5,507,993.24	5,139,243.84
2902	Board Designated - Memorial Gifts	26,476.75	12,895.49
2904	Board Designated - Endowment Fund	50,263.79	60,104.77
2906	Board Designated - Kuenzi Endowment	4,904.54	6,115.63
2990	Prior Years' Net Balance	143,026.65	141,783.39
[3000.9999]	Current Year Net Balance	(25,326.42)	1,210.77
	<b>Total Without Donor Restriction</b>	<u>5,707,338.55</u>	<u>5,361,353.89</u>
	<b>Total Net Assets</b>	<u>5,782,823.75</u>	<u>5,407,798.33</u>
	<b>Total Liabilities &amp; Net Assets</b>	<u><u>\$ 5,820,088.28</u></u>	<u><u>\$ 5,803,945.41</u></u>

**Cash Available for General Operations**

	<u><b>Current Year</b></u>	<u><b>Prior Year</b></u>
<b>Total Cash &amp; Cash Equivalents</b>	<u><b>\$ 312,095.04</b></u>	<u><b>\$ 295,952.17</b></u>
<b>Less:</b>		
Current Liabilities	37,264.53	27,397.68
Net Assets With Donor Restriction	75,485.20	46,444.44
Board Designated Funds	81,645.08	79,115.89
<b>Total Unavailable</b>	<u><b>194,394.81</b></u>	<u><b>152,958.01</b></u>
<b>Total Cash Available for General Operations</b>	<u><u><b>\$ 117,700.23</b></u></u>	<u><u><b>\$ 142,994.16</b></u></u>

**Gashland Presbyterian Church**  
**Statement of Activities**  
**For the Period Ended 12/31/2022**

		<u>2022 Actual</u>	<u>2022 Budget</u>	<u>Variance</u>	<u>2021 Actual</u>
<b>Revenue</b>					
3103	General Offerings	\$ 862,537.26	\$ 874,472.00	\$ (11,934.74)	\$ 845,939.23
3110	Loose Offerings	7,201.28	6,000.00	1,201.28	5,451.00
3120	Missions Offerings	3,509.00	2,000.00	1,509.00	4,388.67
3125	Interest	1,715.78	2,000.00	(284.22)	52.63
3130	Wedding Fees	250.00	2,000.00	(1,750.00)	(233.37)
3140	Building Use Fees	3,918.14	2,500.00	1,418.14	2,170.17
3145	EPC-Per Member	5,873.42	4,100.00	1,773.42	-
3150	Miscellaneous Income	41.82	1,000.00	(958.18)	17,178.30
	<b>Total Revenue</b>	<b>885,046.70</b>	<b>894,072.00</b>	<b>(9,025.30)</b>	<b>874,946.63</b>
<b>Expenses</b>					
<b>Personnel</b>					
4105	Sr Pastor - Salary	51,765.12	48,465.00	3,300.12	49,200.08
4107	Sr Pastor - Social Security	6,737.04	6,736.97	0.07	6,540.96
4110	Sr Pastor - Housing	39,643.20	39,600.00	43.20	38,600.16
4115	Sr Pastor - Auto Allowance	-	2,000.00	(2,000.00)	-
4120	Sr. Pastor - Prof Allow & Cont Ed	4,125.87	4,000.00	125.87	3,992.70
4125	Sr Pastor - Major Medical/Life/LTD	26,465.28	26,764.00	(298.72)	25,968.16
4126	Sr Pastor - Pension	8,806.56	8,806.50	0.06	8,933.97
4128	Sr Pastor - Dental	1,522.20	1,326.00	196.20	1,407.68
4130	Sr Pastor - Hospitality Ministry Fund	1,560.98	1,800.00	(239.02)	1,304.16
4405	Assoc Pastor-Discipleship-Salary	43,570.08	40,270.00	3,300.08	41,799.92
4406	Assoc Pastor-Discipleship-Social Security	4,648.80	4,648.91	(0.11)	4,513.68
4407	Assoc Pastor-Discipleship-Major Medical	25,456.92	26,171.00	(714.08)	24,925.80
4409	Assoc Pastor-Discipleship-Prof Allowance	1,796.30	2,500.00	(703.70)	2,016.16
4410	Assoc Pastor-Discipleship-Housing	20,500.08	20,500.00	0.08	19,500.00
4415	Assoc Pastor-Discipleship-Auto Allowance	757.39	1,200.00	(442.61)	682.92
4416	Assoc Pastor-Discipleship-Pension	6,077.04	6,077.00	0.04	5,819.13
4418	Assoc Pastor-Discipleship-HospitalityMin	1,273.74	1,500.00	(226.26)	1,288.84
	<b>Subtotal</b>	<b>244,706.60</b>	<b>242,365.38</b>	<b>2,341.22</b>	<b>236,494.32</b>
4460.4599	Other Personnel Expenses	242,585.34	256,196.62	(13,611.29)	246,207.61
	<b>Total Personnel</b>	<b>487,291.94</b>	<b>498,562.00</b>	<b>(11,270.07)</b>	<b>482,701.93</b>
<b>Worship</b>					
6010	Supplies	347.30	1,600.00	(1,252.70)	762.45
6015	Communion	747.58	500.00	247.58	80.43
6020	Music License	828.51	500.00	328.51	518.00
6025	Instrument Maintenance	256.48	1,250.00	(993.52)	362.97
6030	Special Services	40.18	200.00	(159.82)	-
6035	Beautification	-	500.00	(500.00)	-
6040	Music	952.15	1,500.00	(547.85)	435.98
6045	Equipment	2,534.45	1,000.00	1,534.45	4,143.99
	<b>Total Worship</b>	<b>5,706.65</b>	<b>7,050.00</b>	<b>(1,343.35)</b>	<b>6,303.82</b>
<b>Outreach</b>					
6110	Outreach Events	4,361.66	5,000.00	(638.34)	5,204.40
6120	Vacation Bible School	2,918.46	3,000.00	(81.54)	2,987.57
	<b>Total Outreach</b>	<b>7,280.12</b>	<b>8,000.00</b>	<b>(719.88)</b>	<b>8,191.97</b>
<b>Missions</b>					
6210	Designated Missions	99,252.30	101,000.00	(1,747.70)	103,869.21
6215	EPC-PerMember (400 * [\$23+\$15]) + \$1,500)	21,976.25	16,700.00	5,276.25	4,094.66
6220	Missions Offering Disbursements	3,115.00	-	3,115.00	1,143.00
	<b>Total Missions</b>	<b>124,343.55</b>	<b>117,700.00</b>	<b>6,643.55</b>	<b>109,106.87</b>

**Gashland Presbyterian Church**  
**Statement of Activities**  
For the Period Ended 12/31/2022

	2022 Actual	2022 Budget	Variance	2021 Actual	
<b>Relationships</b>					
6310	Conversations	338.52	800.00	(461.48)	414.09
6315	Quarterly Socials	1,737.82	2,000.00	(262.18)	1,860.70
6325	Sunday Morning Hospitality	1,445.65	1,000.00	445.65	881.62
6330	Women's Ministry	352.65	500.00	(147.35)	909.74
6335	Men's Ministry	379.67	500.00	(120.33)	514.58
6340	20s / 30s Ministry	557.98	500.00	57.98	197.85
	<b>Total Relationships</b>	<b>4,812.29</b>	<b>5,300.00</b>	<b>(487.71)</b>	<b>4,778.58</b>
<b>Discipleship</b>					
<b>Children's Education</b>					
6410	Sunday School - Children's	2,132.44	2,600.00	(467.56)	2,121.77
6415	Bibles	352.47	300.00	52.47	260.38
6420	Training Conferences - Children	(2.33)	200.00	(202.33)	-
6425	Wed. Night Activities	396.93	450.00	(53.07)	323.37
6430	Classroom Equipment	1,023.58	500.00	523.58	1,112.33
6435	Children's Library-Volun Train & Apprec	655.69	650.00	5.69	445.19
6440	Nursery	589.39	1,000.00	(410.61)	874.26
6445	Children's Church	177.48	250.00	(72.52)	90.68
6450	Parent Involvement/Outreach	71.19	400.00	(328.81)	364.98
	<b>Total Children's Education</b>	<b>5,396.84</b>	<b>6,350.00</b>	<b>(953.16)</b>	<b>5,592.96</b>
<b>Youth Education</b>					
6510	Sunday School - Youth	547.97	600.00	(52.03)	655.38
6515	Events - Youth - Wed Night	2,726.51	2,200.00	526.51	2,210.29
6520	Resources	839.16	825.00	14.16	773.54
6525	Training / Leadership Youth -- Rentals	1,525.35	3,000.00	(1,474.65)	3,307.60
6535	Audio-Visual Youth	662.09	550.00	112.09	517.60
	<b>Total Youth Education</b>	<b>6,301.08</b>	<b>7,175.00</b>	<b>(873.92)</b>	<b>7,464.41</b>
<b>Adult Education</b>					
6610	Sunday School - Adults	801.82	800.00	1.82	776.00
6615	Audio/Visual & Library	732.88	600.00	132.88	502.54
6620	Leadership Training/Small Groups	565.84	800.00	(234.16)	800.00
6625	College Ministry	1,367.66	800.00	567.66	524.53
	<b>Total Adult Education</b>	<b>3,468.20</b>	<b>3,000.00</b>	<b>468.20</b>	<b>2,603.07</b>
	<b>Total Discipleship</b>	<b>15,166.12</b>	<b>16,525.00</b>	<b>(1,358.88)</b>	<b>15,660.44</b>
<b>Mercy Activities</b>					
7010	Deacons - Mercy	113.21	500.00	(386.79)	129.33
7015	Healing & Wellness	-	-	-	-
7020	Memorial Meals	450.27	500.00	(49.73)	459.63
7025	Pastoral Aid	-	-	-	-
	<b>Total Mercy Activities</b>	<b>563.48</b>	<b>1,000.00</b>	<b>(436.52)</b>	<b>588.96</b>
<b>Property</b>					
7110	Custodial Services	32,128.38	32,000.00	128.38	31,877.00
7115	Telephone	3,198.26	4,000.00	(801.74)	4,614.27
7120	Water	5,324.55	6,000.00	(675.45)	5,834.24
7125	Electricity	22,365.89	20,000.00	2,365.89	20,785.08
7130	Gas	12,394.02	8,000.00	4,394.02	7,030.65
7135	Pest Control	7.04	200.00	(192.96)	45.00
7140	Trash Disposal	3,330.49	2,200.00	1,130.49	2,035.73
7145	Janitor Supplies	2,533.25	2,000.00	533.25	1,817.43
7150	Insurance	24,218.22	23,000.00	1,218.22	23,102.77
7155	Lawn & Snow	8,376.92	7,500.00	876.92	8,424.76
7160	Maintenance	36,335.54	37,500.00	(1,164.46)	30,942.34
7165	Scheduled Service & Agreements	15,777.67	15,000.00	777.67	14,283.49
	<b>Total Property</b>	<b>165,990.23</b>	<b>157,400.00</b>	<b>8,590.23</b>	<b>150,792.76</b>

**Gashland Presbyterian Church**  
**Statement of Activities**  
For the Period Ended 12/31/2022

	<u>2022 Actual</u>	<u>2022 Budget</u>	<u>Variance</u>	<u>2021 Actual</u>
<b>Office Equipment &amp; Supplies</b>				
7510 Office Supplies	2,391.26	1,500.00	891.26	2,814.78
7515 Bulletins -- Printing	2,834.53	900.00	1,934.53	2,327.53
7520 Publicity (Ads)	-	500.00	(500.00)	-
7530 Postage	1,393.68	1,500.00	(106.32)	1,486.34
7535 Computer/Software	13,785.49	10,239.00	3,546.49	11,456.68
7540 Equipment Rental	3,823.82	1,000.00	2,823.82	2,510.22
7545 Stewardship	138.00	100.00	38.00	122.00
7555 Accounting Service - \$858/mo	10,396.00	10,296.00	100.00	10,263.00
7560 Miscellaneous Expense	2,114.95	1,000.00	1,114.95	989.79
7562 PayPal Fees	-	100.00	(100.00)	23.28
7564 Online Fees	5,105.46	5,000.00	105.46	5,064.55
<b>Total Office Equipment &amp; Supplies</b>	<u>41,983.19</u>	<u>32,135.00</u>	<u>9,848.19</u>	<u>37,058.17</u>
<b>Retirement of Debt</b>				
7910 Principal Payment	40,368.50	35,000.00	5,368.50	30,319.42
7915 Interest Payment (5.14%>2023)>2025	12,463.99	15,400.00	(2,936.01)	20,130.58
<b>Total Retirement of Debt</b>	<u>52,832.49</u>	<u>50,400.00</u>	<u>2,432.49</u>	<u>50,450.00</u>
<b>Total Expenses</b>	<u>905,970.06</u>	<u>894,072.01</u>	<u>11,898.05</u>	<u>865,633.50</u>
<b>Net Balance from Operations</b>	<u>\$ (20,923.36)</u>	<u>\$ -</u>	<u>\$ (20,923.35)</u>	<u>\$ 9,313.13</u>
<b>Other Income (Expense)</b>				
8015 Other Nonrecurring Expense	(4,403.06)	-	(4,403.06)	(8,102.36)
<b>Total Other Income (Expense)</b>	<u>(4,403.06)</u>	<u>-</u>	<u>(4,403.06)</u>	<u>(8,102.36)</u>
<b>Net Balance</b>	<u>\$ (25,326.42)</u>	<u>\$ -</u>	<u>\$ (25,326.41)</u>	<u>\$ 1,210.77</u>

## Pledges, Contributions & Commitments

	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Total pledges	\$620,132	\$649,716	\$672,372	\$671,761	\$667,536	\$687,551
Non-pledged gifts - estimated	\$198,442	\$204,661	\$174,817	\$188,093	\$206,936	\$213,141
Total gifts	\$818,574	\$854,377	\$849,209	\$859,854	\$874,472	\$900,692
% Estimate of Non-pledged	32.0%	31.5%	26.0%	28.0%	31.0%	31.0%
Income						
General Offerings	\$807,085	\$844,266	\$890,994	\$845,939	\$862,537	
Other income	<u>\$21,104</u>	<u>\$16,938</u>	<u>\$8,109</u>	<u>\$29,007</u>	\$22,509	
Total Income	\$828,189	\$861,204	\$899,103	\$874,947	\$885,047	
Expenses	\$952,662	\$881,258	\$854,626	\$873,736	\$905,970	
Net gain or (Loss)	(\$124,473)	(\$20,054)	\$44,477	\$1,211	\$20,923	

## Households & Pledges

Households	214	216	218	205	206	214
No pledge -- \$0 to \$0	79	77	74	69	65	79
No new pledge	9	9	13	12	16	6
Pledges						
No change --same year to year amount	59	72	61	60	59	63
Increase	31	29	44	37	40	33
Decrease	24	16	15	22	9	21
New pledges	12	13	11	5	17	12
Total pledges	126	130	131	124	125	129

## Memorial Fund

### 2022 Expenditures/Projects

In 2022 there were three projects funded by the Memorial Funds. All were Session-approved.

1. The Session approved the funding of sabbatical expenses for Michael Morefield completed in the summer of 2022. The expenses were: \$4,127.66
2. The Pat Daniels family authorized a memorial bench to be located in the playground. The cost is: \$1,212.00
3. The Bill Eilers family funded the payoff of the Gashland Kubota mower which was the remainder of a note totaling: \$530.52

**Gashland Presbyterian Church**  
**2023 Budget**  
For the Period January - December 2023

		<u>2022 Annual Budget</u>	<u>2023 Annual Budget</u>
<b>Revenue</b>			
	Total pledges	667,536.00	687,551.00
	Non-pledged gifts - estimated	206,936.00	213,140.81
3103	General Offerings	\$ 874,472.00	900,691.81
3110	Loose Offerings	6,000.00	7,500.00
3120	Missions Offerings	2,000.00	1,500.00
3125	Interest	2,000.00	2,500.00
3130	Wedding Fees	2,000.00	1,000.00
3140	Building Use Fees	2,500.00	4,000.00
3145	EPC-Per Member	-	5,500.00
3150	Miscellaneous Income	1,000.00	1,000.00
	<b>Total Revenue</b>	<b>889,972.00</b>	<b>923,691.81</b>
<b>Expenses</b>			
<b>Personnel</b>			
4105	Sr Pastor - Salary	48,465.00	53,748.90
4107	Sr Pastor - Social Security	6,736.97	7,141.19
4110	Sr Pastor - Housing	39,600.00	39,600.00
4115	Sr Pastor - Auto Allowance	2,000.00	2,000.00
4120	Sr. Pastor - Prof Allow & Cont Ed	4,000.00	4,000.00
4125	Sr Pastor - Major Medical/Life/LTD/Dental	26,764.00	30,280.68
4126	Sr Pastor - Pension	8,806.50	9,334.89
4128	Sr Pastor - Dental	1,326.00	
4130	Sr Pastor - Hospitality Ministry Fund	1,800.00	1,800.00
4405	Assoc Pastor-Discipleship-Salary	40,270.00	42,000.00
4406	Assoc Pastor-Discipleship-Social Security	4,648.91	5,431.50
4407	Assoc Pastor-Discipleship-Major Medical	26,171.00	27,181.80
4409	Assoc Pastor-Discipleship-Prof Allowance	2,500.00	2,500.00
4410	Assoc Pastor-Discipleship-Housing	20,500.00	29,000.00
4415	Assoc Pastor-Discipleship-Auto Allowance	1,200.00	1,200.00
4416	Assoc Pastor-Discipleship-Pension	6,077.00	7,100.00
4418	Assoc Pastor-Discipleship-HospitalityMin	1,500.00	1,500.00
	<b>Subtotal</b>	<b>242,365.38</b>	<b>263,818.96</b>
4100.4599	Other Personnel Expenses	256,196.62	288,217.85
	<b>Total Personnel</b>	<b>498,562.00</b>	<b>552,036.81</b>
<b>Worship</b>			
6010	Supplies	1,600.00	1,600.00
6015	Communion	500.00	500.00
6020	Music License	500.00	600.00
6025	Instrument Maintenance	1,250.00	1,250.00
6030	Special Services	200.00	1,200.00
6035	Beautification	500.00	1,000.00
6040	Music	1,500.00	1,500.00
6045	Equipment	1,000.00	1,000.00
	<b>Total Worship</b>	<b>7,050.00</b>	<b>8,650.00</b>
<b>Outreach</b>			
6110	Outreach Events	5,000.00	7,000.00
6115	Local Missions	-	20,600.00
6120	Vacation Bible School	3,000.00	3,000.00
	<b>Total Outreach</b>	<b>8,000.00</b>	<b>30,600.00</b>

**Gashland Presbyterian Church**  
**2023 Budget**  
**For the Period January - December 2023**

	<u>2022 Annual Budget</u>	<u>2023 Annual Budget</u>
<b>Missions</b>		
6210 Designated Missions	101,000.00	81,400.00
6215 EPC-PerMember (400 * [\$23+\$15]) + \$5,000) EPCTravel	12,600.00	20,200.00
6220 Missions Offering Disbursements	-	-
<b>Total Missions</b>	<u>113,600.00</u>	<u>101,600.00</u>
<b>Relationships</b>		
6310 Conversations	800.00	1,100.00
6315 Quarterly Socials	2,000.00	2,100.00
6325 Sunday Morning Hospitality	1,000.00	1,600.00
6330 Women's Ministry	500.00	500.00
6335 Men's Ministry	500.00	1,400.00
6340 20s / 30s Ministry	500.00	1,000.00
<b>Total Relationships</b>	<u>5,300.00</u>	<u>7,700.00</u>
<b>Discipleship</b>		
<b>Children's Education</b>		
6410 Sunday School - Children's	2,600.00	2,600.00
6415 Bibles	300.00	300.00
6420 Training Conferences - Children	200.00	200.00
6425 Wed. Night Activities	450.00	450.00
6430 Classroom Equipment	500.00	500.00
6435 Children's Library-Volun Train & Apprec	650.00	650.00
6440 Nursery	1,000.00	1,000.00
6445 Children's Church	250.00	250.00
6450 Parent Involvement/Outreach	400.00	400.00
<b>Total Children's Education</b>	<u>6,350.00</u>	<u>6,350.00</u>
<b>Youth Education</b>		
6510 Sunday School - Youth	600.00	600.00
6515 Events - Youth - Wed Night	2,200.00	2,200.00
6520 Resources	825.00	825.00
6525 Training / Leadership Youth -- Rentals	3,000.00	3,000.00
6535 Audio-Visual Youth	550.00	550.00
<b>Total Youth Education</b>	<u>7,175.00</u>	<u>7,175.00</u>
<b>Adult Education</b>		
6610 Sunday School - Adults	800.00	1,500.00
6615 Audio/Visual & Library	600.00	600.00
6620 Leadership Training/Small Groups	800.00	800.00
6625 College Ministry	800.00	800.00
<b>Total Adult Education</b>	<u>3,000.00</u>	<u>3,700.00</u>
<b>Total Discipleship</b>	<u>16,525.00</u>	<u>17,225.00</u>
<b>Mercy Activities</b>		
7010 Deacons - Mercy	500.00	500.00
7015 Healing & Wellness	-	-
7020 Memorial Meals	500.00	500.00
7025 Pastoral Aid	-	-
<b>Total Mercy Activities</b>	<u>1,000.00</u>	<u>1,000.00</u>



**Gashland Presbyterian Church**  
**2023 Budget**  
**For the Period January - December 2023**

		<u>2022 Annual Budget</u>	<u>2023 Annual Budget</u>
<b>Property</b>			
7110	Custodial Services	32,000.00	33,000.00
7115	Telephone	4,000.00	3,500.00
7120	Water	6,000.00	5,700.00
7125	Electricity	20,000.00	24,000.00
7130	Gas	8,000.00	14,000.00
7135	Pest Control	200.00	200.00
7140	Trash Disposal	2,200.00	2,200.00
7145	Janitor Supplies	2,000.00	1,700.00
7150	Insurance	23,000.00	25,000.00
7155	Lawn & Snow	7,500.00	8,500.00
7160	Maintenance	37,500.00	28,900.00
7165	Scheduled Service & Agreements	15,000.00	15,000.00
	<b>Total Property</b>	<u>157,400.00</u>	<u>161,700.00</u>
<b>Office Equipment &amp; Supplies</b>			
7510	Office Supplies	1,500.00	2,500.00
7515	Bulletins -- Printing	900.00	900.00
7520	Publicity (Ads)	500.00	500.00
7530	Postage	1,500.00	1,500.00
7535	Computer/Software	10,239.00	14,000.00
7540	Equipment Rental	1,000.00	5,000.00
7545	Stewardship	100.00	100.00
7555	Accounting Service - \$990/mo	10,296.00	11,880.00
7560	Miscellaneous Expense	1,000.00	1,700.00
7562	PayPal Fees	100.00	100.00
7564	Online Fees	5,000.00	5,000.00
	<b>Total Office Equipment &amp; Supplies</b>	<u>32,135.00</u>	<u>43,180.00</u>
<b>Retirement of Debt</b>			
7910	Principal Payment	35,000.00	-
7915	Interest Payment (5.14%>2023)>2025	15,400.00	-
	<b>Total Retirement of Debt</b>	<u>50,400.00</u>	<u>-</u>
<b>Total Expenses</b>		<u>889,972.00</u>	<u>923,691.81</u>
<b>Net Balance from Operations</b>		<u>\$ -</u>	<u>\$ -</u>

## Our Staff

Ritchey Cable, Pastor | [ritchey@gashland.org](mailto:ritchey@gashland.org)

Michael Morefield, Associate Pastor of Discipleship | [michael@gashland.org](mailto:michael@gashland.org)

Caleb Mason, Director of Student Ministries | [caleb@gashland.org](mailto:caleb@gashland.org)

Rachael Adams, Director of Children's Ministries | [rachael@gashland.org](mailto:rachael@gashland.org)

Nicole Moncada, Little Lambs Ministry Director | [nicole@gashland.org](mailto:nicole@gashland.org)

Ellie McGinty, Worship & Media Director | [ellie@gashland.org](mailto:ellie@gashland.org)

Chuck Leedle, 8:30 Worship | [chuck@gashland.org](mailto:chuck@gashland.org)

Kelly Hackleman, Organist/Pianist | [kelly@gashland.org](mailto:kelly@gashland.org)

Kathy Welch, Office Administrator | [kathy@gashland.org](mailto:kathy@gashland.org)





8029 North Oak Trafficway Kansas City, MO | 64118  
816.436.3583 | [www.gashland.org](http://www.gashland.org)