

**GASHLAND EPC COORDINATING TEAM  
MEETING MINUTES  
Nov 3, 2022**

<b>Date/Time: Thursday, 11/3, 2022, 6:30 PM – 7:45 pm</b>	<b>Location: Large Classroom</b>	
<b>PRESENT (P) ABSENT (A)</b>	<b>PRESENT (P) ABSENT (A)</b>	<b>GUESTS</b>
Ritchey Cable (ex-officio) P A	Steve Moberg P A	
Russ Ellison P A	Don Vande Polder P A	
Dennis King P A	Ron Wilson P A	
Mark Lancaster P A		

Opening Prayer -

**We have a quorum.**

**Review of Kathy's temporary position - concern from a member of the congregation.**

Kathy is very interested in this being a permanent position, even though she's a church member. Do we want to remove the interim tag. If we're all happy with her (which we are). Do we need a policy change? We handle policy and leave it to Session to disagree. The policy exists but maybe we just make an exception to the existing policy and move on. Should we change policy to say preferred? Steve to discuss with Ritchey. Steve to look for the policy.

**2023 budget - discussion**

SS going up 8.7 percent, so increase in increases. Steve handed out proposed increase based on that. Personnel expenses are over, printing costs for the Porch were part of that, not unexpected. Need to account for increase in Caleb's salary, also previously approved. Steve to get with Phil on how to account for that. So now, do we communicate anything additionally to Missions and Outreach? We should discuss at Session next Thursday and make sure everyone is clear.

On insurance for staff members, EPC came out with their rates for 2023. Steve put in 8% for whatever the increase is.

**Don to contact EPC** on EMV in for our different pastors? And how much they should be paid.

**Intern job description** needs acknowledgment through the minutes of Coordinating, and if they don't object we should be good to go. ACKNOWLEDGED.

**Do we need a new policy for reopening the church for Sunday services. With regards to unlocking doors? -**

Firsteam asking. Personnel will need to direct the facilitator. Session gave direction to opening upper and lower doors. to welcome people, including during Sunday School hour?. Concern from Session is that it's excluding people. If people are manning the doors, do they need to be locked. Convenient time at Session to

bring up with Michael's report, are we okay with ensuring the doors are manned during Abide. We want to be safe and welcoming at the same time, we need to be prudent.

**John Wopata call and e-mail about letter to the city about Flagor Rd.** I think we're good on this one.

**Pastoral Intern discussion**

**Discussion on Worship leader responsibilities**

**Closing prayer - Ron**

Respectfully Submitted,

Donald R Vande Polder, Jr.  
Coordinating Team Chair