

**GASHLAND EPC COORDINATING TEAM
MEETING MINUTES
APR 7, 2022**

| Date/Time: Tues, Apr 7, 2022, 6:30 PM | Location: Large Classroom | |
|--|----------------------------------|---------------|
| PRESENT (P) ABSENT (A) | PRESENT (P) ABSENT (A) | GUESTS |
| Ritchey Cable (ex-officio) P A | Steve Moberg P A | Ellie McGinty |
| Russ Ellison P A | Don Vande Polder P A | |
| Dennis King P A | Ron Wilson P A | |
| Mark Lancaster P A | | |

Opening Prayer -
1 312 626 6799
240 645 1379
8029

Image Release form

clarification on the image release form – put up the new web site, and there was a picture of them on there with not necessarily with their permission. Children and adults? If you take someone’s picture in the Porch (or anything) how would we handle that

What is our vision for handling this and distributing this. Going forward we would use that for anytime we would have a picture of someone of the congregation.

We can even use it in an e-mail.

When posing for a picture for the porch, that implies consent, as opposed to like having a group photo

Do we currently get a release or consent from parents?

This should cover all of youth ministry, Caleb and Rachel and Nichole

Ron to follow up with Caleb, that he gets parents to sign off.

The Porch – can we send this to our missionaries as well. Available for the missions team and the office to use.

Ellie to make a link? What about Fire and Ice and stuff like that.

Any outdoor photos are okay?

Rachael and Nichole have a good handle on the kids stuff

We need to let Kathy know that this needs to be part of the process. Err on the side if we don’t know we err on the side of caution. Media release form for any event we have.

Blanket authorization? Or case by case basis? That would be not manageable.

Is this available online? The form says you can respond over e-mail. Can we add check this box and give consent.

Ellie – Social Media policy overall - to administer the church’s Facebook pages, etc.

Whether or not we should post prayer requests on Facebook (to reach folks who aren’t on the email chain). Do we need to change our prayer request form so a prayer request can either approve posting on Facebook. May need to lay out a social media policy.

Ellie made an Instagram account, and we have a Facebook account. There should be something about confidentiality. Is there a template from another church? Only from larger churches that may not work for us as well. Steve to look for a template and run by Ellie and Caleb

Ellie needs guidelines as to what she can post. Restricted access as to who can post on behalf of GEPC.

For the next person to take the job we want to make them set up.

1. **Masks, social distancing, and getting together – can we take this off the agenda?**
 - **Conditions of masks in building – mask mandate lifted in KC**
 - Existing policy and verbage from Link announcement: “With governing authorities and schools relaxing their guidelines and with COVID numbers continuing to drop at this time, we encourage members and visitors in the building to exercise their best judgment with respect to mask usage and social distancing. As always we encourage that we continue to treat one another with care and patience as people seek to live out their personal convictions in this area.”

2. **Staffing and how the office is doing with the COVID. - everyone in the office is doing well.**
 - **Current direction is that anyone can come back to work when the doctor clears them to come back.**
 - In the FAQ, current status is when a member or staff tests positive, quarantine 14 days, and then have a negative test, and be symptom free within 72 hours of returning, as well as notify anyone who came into contact with them.
 - No change from last meeting

REMOVE FROM AGENDA

3. IT Team – discussion. - **TAKE OFF AGENDA**

- **Helps Team minutes state that Chris Stackpole is working phone and wifi system. New wifi system is installed.**

4. Personnel -

- Staff reviews – Ernie and Sarah are done, Ritchey and Michael scheduled for next week.
- Kathy Welch current interim administrator - updates? Status is we were going to give this a rest for a bit. We want someone who has compatible faith based views, although that we would prefer not having a member.
- Michael is done Sarah and Ernie are done, no Jennifer, Caleb is done.

5. **Deacons Mtg Report:**

- **Josiah Colle on Mercy and Steve Moberg on Mercy Fund Board**
- **Helps can use help with volunteers for Conversations and especially Chair Team. Anything we can do to help? Request to be made to Worship.**

6. New Items:

- - Facility Use policy issue in Ministry Center needs to be marked up. See last months minutes for concerns from Larry Harris. We were going to remove the non-profit and do it member vs. non-member.
 - Get policy from church repository and mark up
 - **does one member requesting legitimate entire use of the facility, including cleaning as well as kitchen supervision**

- Closing Prayer - Ron

Respectfully Submitted,

Donald R Vande Polder, Jr.
Coordinating Team Chair