

Session Minutes
Gashland Evangelical Presbyterian Church
September 10, 2020

A meeting of the Gashland Evangelical Presbyterian Church Session was held on September 10th at 5:30 PM.

| | | | |
|-----------------------|-----------------------------|-----------------------------|-----------------------------|
| <u>Elders:</u> | <u>Class of 2020</u> | <u>Class of 2021</u> | <u>Class of 2022</u> |
| | Peter Marshall | Aaron Kleinmeyer | Chris Taylor |
| | Mark Blakley | Derek Williams | Ron Wilson |
| | Dennis King | Jeff Van Der Weele | Mike Zachary |

Pastor Michael Morefield was also in attendance.

Moderator: Pastor Ritchey Cable called the meeting to order 5:39 PM after confirming a quorum.

A. PRAYER: Pastor Michael Morefield opened the meeting with prayer.

B. AGENDA ADOPTION: The agenda was approved by unanimous voice consent.

C. PASTOR'S REPORT:

1. Pastor Cable presented a motion from the Worship Team requesting authorization to purchase equipment to upgrade and sustain our church's ability to present worship and ministry digitally. He outlined the cost and funding source of \$13,517.00 to be paid with funds from the sweep account as this is an off budget expense incurred by our COVID response to maintain ministry. No second of the motion was needed as it originated from the Ministry Team. After discussion, a voice vote was held with all yes. Motion approved.
2. Pastor Cable shared information from a letter sent to him by a church member expressing concern over the Session decision to apply for the Small Business Administration PPP loan. Pastor Cable shared his response to the individual explaining the thinking and heart behind the decision and felt that it was a meaningful dialogue.
3. Pastor Cable reported that Caitlin is working to ensure all ministry teams and processes have the administrative and technical support they need from the office. One recommendation from Session will be the addition of a Session organization code to be used by Session for submitting Link announcements that do not originate or have clear ownership from an individual ministry team.
4. Pastor Cable reported on the progress of the rebranding initiative. A new logo prototype will be available for review and presented for approval at the next Session meeting.
5. Pastor Morefield shared that Wednesday night programs would start next week and a new ministry featuring interviews and discussion topics called Gashland Radio would begin toward the end of September or first part of October.
6. Pastor Morefield provided an update on the status of the Little Lambs ministry under the direction of the new staff person, Nicole. The remodeling project had been put on hold in the midst of the pandemic but attendance has started to rebound and the ministry wants to ready to welcome children and parents back in person. Michael reminded Session that \$4,252.00 remains from the original funds approved for the remodeling project. He advised Session that the plan was to go ahead and release those funds and finish the project. Session approved and prayed for the ministry, staff and parents and children who will be involved with this ministry.

D. BUSINESS REPORTS and DISCUSSION

1. Old Business -
 - a. Revisit Capital Campaign - Pastor Cable met with Bill Pearce to discuss the future of the campaign. It is their opinion the campaign should remain on hold until Spring 2021. Session agreed with this assessment.
 - b. Nominating Team - Elder Marshall reported on the status of officer nominations. Two have been received for deacon. All three deacons from the class of 2020 will be rotating off the Board and at least two of the three elders will be leaving.
 - c. Session discussed the process and challenges the church faces as we continue to make progress to fully re-opening the campus to in-person worship and ministry participation. Elder Blakely suggested that the sign fronting North Oak Trafficway should indicate that worship is available both in person and on-line as it currently only advertises on-line services. The sign will be changed.
2. New Business
 - a. Children's Ministry Mask Policy - Session discussed this policy at the request of staff as parents have differing ideas and understanding about the policy. Session reiterated the policy that masks for children age 4 and up are highly recommended but not required..
3. Team Reports
 - a. Worship Team – Jeff, Derek, Peter and Ritchey met to discuss issues of concern that have arisen in first service and will meet again to follow up on the issues of concern. Communion supplies are available for people to use at home during Sunday morning worship service.
 - b. Outreach Team – Michael is planning an outreach event for late October that will feature a drive-in movie, raffle and treats every 45 minutes for several movie showings. This will replace the traditional trunk or treat event.
 - c. Relationship Team – the Women's Ministry, community groups and summer socials are all doing well.
 - d. Discipleship Team – this team addressed the issue of the pandemic response by requesting that all Sunday School teachers clean their classrooms after using them.
 - d. Coordinating Team – Dennis King reported that based upon our current financial picture, staff bonuses may be considered at years end since staff did not receive any COLA this year. Dennis also reminded each team to ensure they get on the church calendar so room assignments and cleaning can be tracked.
4. Clerk's Report –
 - a. Minutes from the August, 2020 Session Meeting were reviewed and approved.
 - b. The next Session meeting was scheduled for October, 8 2020 at 6:30 P.M. i n person and on ZOOM.

E. CONSENT REPORTS

1. The Deacon Meeting Minutes for September were received by Session.
2. The Finance Team Report for August was received. m.

F. ADJOURNMENT – The meeting was moved for adjournment by Mark Blakley, second by Peter Marshall, with unanimous voice consent. Pastor Cable closed the meeting at 8:17 PM with prayer.

Paul Weatherford
Clerk of Session

Pastor Ritchey Cable
Moderator