

2021

ANNUAL REPORT



Gashland Family,

As 2021 comes to an end, we are given an opportunity to reflect upon what was a very unique and challenging, but also redeeming, year. Notably, we said goodbye to many brothers and sisters in Christ who went home to Jesus this year. Some of these individuals have been a part of our Gashland Family for nearly 70 years. These were the individuals that God carried out His ministry through in the past, much of that ministry having a continual and lasting impact in our church and in our community even today. At the staff level, we were sad to lose our Administration Manager, Jennifer Thowe, who had to go back to work full time and took a position working at her brother's company. Finally, the year was especially challenging as the pandemic continued to challenge us personally and organizationally. We prayed with and for many who struggled with this sickness, seeking to point one another back to God through it all.

And yet, despite these challenges, we have also seen the redemptive work of our faithful God who always provides. For instance, after Phil Pace left in 2020, God provided Steven and Naomi Franklin to lead our worship at the 11 o'clock service as we looked for a permanent new worship leader. And then, in July of 2021, God provided again as we welcomed Ellie McGinty to our staff to serve full time as Worship & Media Director.

As you look at the following pages, you will read some highlights from our ministry teams. These are other stories of where God provided for us and reminded us of His presence, even in times of difficulty.

A special gift of God was that He allowed us to stay connected through a variety of virtual and digital means. Through daily devotionals, Zoom meetings, live-streaming worship, and special services, we were allowed to love and care for one another in unique and different ways during the pandemic. This connectedness has been a true gift of God for our church family!

Finally, God has revealed Himself to us through His Word this year. At the start of the year we completed the book of John; during Lent we saw how the heroes of the faith are like us and how they point to the ultimate hero in Christ. Following Lent, we studied the Fruit of the Spirit, and then the book of Daniel, the book of first John, and finally, the lies that we believe at Christmas and how Jesus delivers us from each one.

Gashland, we said it in last year's Annual Report, but we'll say it again...God is good. He is good all the time. And He has faithfully blessed us and provided for us in the midst of a second challenging year. If anyone reads this small book down the road, let it be a reminder of the faithfulness of God. We are thankful for our Savior Jesus Christ, and all He has done for us.

Blessings in Christ,

Ritchey Cable
Michael Morefield



While Covid continued to affect us in 2021 and will continue to affect us in 2022, we will keep singing “Yet Not I But Through Christ In Me” and “Great is Thy Faithfulness.” In 2020, we began exploring digital means of worship and communication, and in 2021, we worked to refine those means in order to better serve those who used them.

We’ve been thankful for the renewed interest in the music ministry of Gashland, building up our ensembles and Sunday morning teams with eager and talented volunteers. We hope to continue to welcome those who are interested in leading into the various places of worship.

8:30 Highlights: Faced with the ongoing challenge of Covid 19, our team of singers, musicians, and worship leaders have continued to offer inspirational additions to our Sunday morning worship.

Our staff organist/pianist, Kelly Hackleman, has continued to provide varied preludes, postludes, and specials with consistent musicality and depth. Teaming up with Maribeth Griessel on piano, these two music ministers have offered occasional duets and supported our congregational singing. What a blessing! One young musician, Olivia Tott on cello, continues to prepare beautiful worship offerings with increasing confidence and poise. Our handbell choir returned for a short season of play dodging the threat of Covid to ring during the Christmas season.

Larry and Cindy Harris added a glorious vocal duet to our Christmas Candlelight Service along with a tender vocal duet offering by Maribeth Griessel and Chuck Leedle. The church was also blessed by the vocal duets of Paul and Marlene Weatherford. A new men’s quartet, Larry Harris, Glenn Tott, Paul Weatherford, and Chuck Leedle, added to our seasonal worship celebration and the revival of the vocal ensemble “Crimson Day.” Mark Lancaster, Doug Day, Karen Cubon, and Ruby Dunn delivered some memorable moments in worship as well. We were also blessed to have a well organized and improving media

team; Chris Schupp, Bob Williams, and Wendy Steinhaus, supporting our 8:30 live and online worship.

From the Easter Sunrise Service to the Celebration of Christ’s Birth, many in the church have stepped up to lead and support our weekly dedication to worship and the glorious grace of God in Christ. Glory to God!

11:00 Highlights: In 2021, we were immensely thankful for the service of Steven and Naomi Franklin, who helped out during the interim period between Phil Pace’s departure and hiring a new worship leader. In July, we welcomed Ellie McGinty to serve as our Worship & Media Director, and she delighted, humbled, and excited to serve in that role. We welcomed several new members to the worship team in the 11 o’clock service, including Lily Brink on vocals, Jonathan Schull on bass, Brayden Roberts on vocals and cajon, and Laryn Elliott on vocals. We are incredibly thankful for those who continued to serve throughout the transition period as well — Wes Langford, Josiah Colle, Rick Morefield, and Kelsie Kleinmeyer on worship team, and Bill Leuenberger, Therese Blakely, Claudia Watts, Jim Langford, and Landon Welch on tech team.

The 11 o’clock worship team had the privilege of leading one of the Christmas Eve services, which included special music by Lily Brink, Abigail Brink, Caroline Brink, Josiah Colle, Jonathan Schull, and Ellie McGinty. The service was a joy-filled celebration of the coming of our King, while also doing its best to acknowledge the sorrow we often feel at Christmastime.

In 2022, we are hoping to grow our pool of tech team volunteers, and will begin implementing a process to grow our worship team as well. We are also hoping to begin a conversation about discipleship among members of the team, in order to intentionally encourage one another in our gifts and also build our knowledge of what worship is and how it is most glorifying to God.



The word “outreach” means to reach, or to go beyond. It is an organized effort to extend services and efforts beyond usual limits. This accurately describes what our Outreach Team is all about as we reach outside the walls of Gashland to help those in need in the surrounding communities and to share the Good News. In 2021, we were able to help and interact with: City Union Mission, Eleos Ministries, Hillcrest Hope, Resource Health, Gashland/Clardy Schools, and Operation Christmas Child. As a church family, we donated canned food, hygiene items, clothing, eyeglasses, school supplies, toilet paper, paper towels, bottled

water, gift cards, baby bottles filled with pocket change, and gently used winter coats, hats, gloves and blankets to these ministries.

In the fall, Michael Morefield, along with many volunteers, spearheaded Trunk or Treat. This event provided an opportunity for young people within the community to trick or treat in the safety of our church parking lot. As a church, it gave us an opportunity to interact with parents and their children from our community as they went from car trunk to car trunk and then to the pizza station. Happy to say, near the end of the evening we used up all of our food and water supplies. It was also good to see

and hear the many children play on our new playground equipment. It was a great way to introduce our church to our neighborhood.

Caleb Mason led our youth group and Outreach members during the summer months by having an outdoor potluck at Amos House for the community and then later, at another event, we distributed baked cookies to the neighborhood.

Youth members traveled to the Hillcrest Hope Thrift Store located in Liberty, MO in order to volunteer their labor for a Saturday. Hillcrest Hope continued to have openings during 2021 and has openings currently for individuals wanting to help at the thrift store or at Avondale where financial counselors are needed on a weekly basis.

Our winter coat and glove drive for Eleos Ministries collected a large volume of gently used coats and hats which were donated in time to protect those in need from the cold weather. In November, our teens partnered with Eleos Ministries to help pass out coffee, soup, coats, blankets, and essentials kits to those in need.

Caleb organized a basketball ministry during 2021 as well. Our church saw an increased growth of individuals coming to our property to play basketball on the nice basketball facilities located in our lower lot. It has provided an opportunity to minister to yet another group of people.

Our missionaries remained faithful despite numerous hardships this past year, preaching the kingdom of God, and teaching concerning the Lord Jesus Christ with all openness. Please keep each one in your prayers, for encouragement, courage and resources to rebuild after Typhoon Odette in the Philippines and Covid everywhere else, and overall good health for Boaz and Ruth Glad, Francisco and Claudia Arco, Kameel and Rachel Kilada, Nancy Morse, Brad and Sue Pearce, Michelle Jankovich, Linda and James Balugo, Andres and Ofelia Gestopa, Wingwing and Darlyn Bansilan, Robert Mulumbi, Greg and Elizabeth Mook, James and Lindsay Cottier, and Isaac Suweny. Our Missions Board (by the chapel) is being updated, and will provide a summary of the work of each of our missionaries, as well as a way to send them an encouraging message. The Porch will continue to highlight one of our missionaries each month as well, so be on the lookout for those articles.

While all of the organizations shown above restricted our efforts in some way due to Covid in 2021, we look forward to Covid passing and with that the opportunity to volunteer in person in a way to reach out to our community. We want to thank you, our Gashland family, who have contributed material items to the designated Outreach efforts. You have made 2021 Outreach results possible. A big thank you also goes out to the members of the 2021 Outreach team, for their hard work, time, and energy.

Coordinating Team | coordinating@gashland.org



2021 was an active year for the Coordinating Team. Our team is Ritchey Cable (ex-officio as the pastor), Russ Ellison, Dennis King, Mark Lancaster, Steve Moberg, Ron Wilson, and Don Vande Polder. Our function is primarily administrative and as a help to the pastors, staff, Session, the Deacons, and the other teams as we try to help the church run smoothly. From a Personnel perspective, our Administrative Manager, Jennifer Thowe, had a need to go back to work full-time and decided to take a position working at her brother's company. We are excited for Jennifer and for this provision for her family, however, we will certainly miss Jennifer and the bright spot she was at Gashland EPC. Jennifer wants you all to know that she will miss being here and seeing you all!

COVID-19 has been challenging for us. The Coordinating Team has been meeting frequently this year as we make new

guidelines to address the crisis, facilitate our ministry, keep our congregation safe, and try to minister effectively to members who are only able to attend virtually. Opening the church back up and reintroducing Sunday services has also been a challenge, which we've been dealing with even since 2020. Our focus has been to consistently comply with directions from our mayor, and local, state, and federal health authorities. We are well aware that many have found this difficult as the pandemic has interfered with our corporate worship, but we believe that the steps taken have been the best compromise between our call to worship together, and our earnest desire to keep everyone safe.

We ask for your prayers and patience in the year ahead, and want to recognize and thank each of you as we continue ministry this year 2022.



The Discipleship Team is excited about all the ways in which God worked this past year. In Adult Education, we offered a number of different Sunday school classes to help us grow deeper in the Word. We want to take time to give God thanks for all of our Adult Education Teachers and for Matt Martinie serving as the Adult Sunday school Coordinator. They have blessed us all through their biblical teaching! We are also thankful for all the ways we have grown and benefitted from this biblical instruction!

During Wednesday Nights, Michael led us through a series on prayer in the spring and Michael and Ellie led "Renewal: Wednesday Nights of Worship" in the fall. Both of these series were opportunities to rest, be renewed, and worship our God.

For 2021, our Discipleship Emphasis was on prayer. Among other things, one of the ways we sought to grow in prayer was Kenneth Boa's Handbook to Prayer: Praying Scripture Back to God. We as a church went through this together numerous times.

Below you will also discover highlights of how God has been powerfully working in our Student, Children, and Little Lambs Ministries.

Student Ministries: 2021 was a difficult year for all of us, but by God's grace our student ministry has remained steady in the midst of the ever changing waves. We tackled many different issues this year like suffering, joy (or lack there of), & what the church should look like in the midst of trials. Through it all, our small groups have been a buoy of sorts for our students. From middle school to college age, our students have been meeting with each other bi-weekly in order to provide accountability and encouragement. This past year I have been reminded time & time again of 2 Corinthians 1:5, "For as we share abundantly in Christ's sufferings, so through Christ we share abundantly in comfort too..." Throughout the sufferings of this year God has provided grace upon grace. Thanks to God's steady hands our

group has grown spiritually despite the adversity that surrounds. We would appreciate your continued prayer for our students and leaders throughout 2022 as we strive to make Christ known!

Children Ministries: This past year felt like moving back towards normal for Children's Ministries, with many old and new faces. We are delighted that 8 new children started attending regularly in 2021. We have also been able to continue all of our in-person ministries, including Sunday School, Children's Church, KidZone, and KidZone Connect. Another highlight has been the faithfulness of our children's volunteers, both adults and youth. It is because of their willingness to continue serving that we've been able to provide these ministries to our families.

Little Lambs Ministry: Throughout 2021, five adult volunteers and three student volunteers have served the Little Lambs Ministry faithfully and with hearts committed to sharing God's love with the littlest disciples in our church. We are so grateful for this team of volunteers and their ministry to the babies, toddlers, and their families.

In 2021, Little Lambs Ministry (LLM) joined the GEPC discipleship emphasis and incorporated the Lord's Prayer into the weekly LLM rhythm of prayer, Bible content, and worship during Sunday School and the 11:00 worship service. Staff and volunteers led the children in saying the Lord's prayer with hand motions. Many of the toddlers memorized the Lord's prayer and would pray aloud together in class.

We continued to use the Gospel Project curriculum to share Bible content with the children. We used visual aids, repetition of the main point, and songs to reinforce important truths from Scripture. When we weren't rocking, feeding or changing little ones, we also enjoyed music and movement, playing with toys, and praying for the children and their families.



2021 presented many challenges for the HELPS team as it did for all of us. Between the closings and openings due to COVID issues, we still managed to serve the congregation of the church throughout because of our bank of wonderful volunteers.

When it was necessary, we made adjustments to the usual routines. The Chair team set up for second service using 6 feet social distancing while trying to account for families sitting together, a challenging feat at times. The First Team roped off

every other pew for social distancing. The Coffee team was able to rearrange the set-up to allow serving the coffee to the individuals and allowing social distancing. Wednesday nights continued with Covid distancing, serving coffee and desserts, and having a time of fellowship and worship.

We end the year on a grateful note. We are thankful for the many ways we are able to meet together and for the volunteers that made it possible.

Relationships Team | relationships@gashland.org



The Relationships team continued to work as a ministry to support, foster and develop relationships among those who call GEPC their church home. Many challenges continued this year, relating to social distancing due to COVID-19. To adapt, improvise, and overcome these challenges, the Relationships team had to consider ways to continue this ministry in light of the challenges. To do this, events tended to be held outdoors which allowed for space and distancing, but we still managed to have some church-wide social events that included some good food.

Other groups which fall under Relationships are the 20s – 30s age group, and the Women's and Men's ministries. The Wednesday evening program continued, although it also had to be adjusted and was temporarily pared back. Instead of serving a full meal, we instead had attendees bring desserts to share. The Relationships team is confident that the full Wednesday evening program, Conversations, will return in 2022.

One new program to note is the Financial Peace Money Management program by Dave Ramsey, sponsored by the men's ministry team. This program started late in 2021 and is continuing during 2022. This program is free to Gashland members and has a great deal to offer in the way of Christian money management.

The Relationships team is looking forward to 2022 and hopes to be able to plan more events where we can gather as a church body and continue to meet those we may not already know, and enjoy fellowship with both new acquaintances and those we already know.

If you have an interest in Relationships team and enjoy event planning, please contact the team at relationships@gashland.org.

Property Team | property@gashland.org



In 2021, Property Team was able to continue the good work of making sure the building is repaired and functional. Below is a list of some of the many things we were able to accomplish this past year:

- Re-negotiated fire alarm maintenance and monitoring contracts, found a different contractor for annual fire extinguisher inspections, and revised telephone service contracts for for annual savings of \$3900 per year.
- Replaced ~1600 sq ft of bad parking lot pavement.
- Added NEST thermostat to Sanctuary furnace to allow better programming and temperature control.
- Added additional security camera to south parking lot.
- Repaired wood pecker holes in Ministry Center exterior walls.

- Repaired and resealed courtyard surface
- Recaulked leaking library windows that were causing water issues in lower level classroom
- Replaced outside basketball pole and backboard (gives come-and-shoot gamers a reason to visit GEPC), which was damaged by a vehicle, with youth and adult members of church doing all the repair work
- Completed 14th year of Mow Team volunteer effort, saving over \$100,000 during that time
- Ernie continued to make progress updating painting walls in the facility. That work will continue.
- Carpet in south lobby vestibule was replaced.

The Property Team thanks Gashland and gives glory to God for making all of these things possible this year.



2021 was another year of unusual situations and circumstances which presented most of us with challenges. Finding ways to stay connected and to demonstrate genuine care for each other required some creativity, along with extra measures to stay healthy.

Our Gashland Family remained faithful and generous as evidenced in the following ways:

- Our Care Team made in person visits when possible, phone calls when not, sent cards and provided CDs of the sermon series.
- Birthday cards were sent to those of whom birthdays are on file.
- Families who experienced the loss of a family member were served meals after celebrating their loved one's life.

- Meals and rides were coordinated and provided when requested or needed.
- Chores, repairs and other household services were provided by HelpNet volunteers.
- Contributions to the Mercy Fund continued.

We are unendingly blessed and thankful to all those who gave of their resources, whether with skills and talents, with time and service, or with their generous funds. You are appreciated. We look forward to 2022.

Respectfully,
The Mercy Team
Robin Bowin, Susanne Drayer, Mary Lancaster, Wes Langford
and Marion Lynn



Gashland Presbyterian Church Annual Financial Reports 2021

Statement of Financial Position 12/31/2021

Assets

Current Assets:			
[1005,1006]	Checking Account	\$	228,271.77
[1030,1035]	Endowment Funds		66,220.40
1020	PayPal		-
1011	Petty Cash		250.00
[1100,1150]	Other Current Assets		1,210.00
	Total Current Assets	<u>\$</u>	<u>295,952.17</u>
Fixed Assets:			
1200	Land		1,012,248.00
1210	Sanctuary/Chapel		497,970.00
1220	Addition		3,534,100.00
1225	Parking Lot		204,000.00
1230	Sound System/Furnishings		205,384.00
1235	Playground		54,291.24
	Total Fixed Assets		<u>5,507,993.24</u>
	Total Assets	<u>\$</u>	<u>5,803,945.41</u>

Liabilities & Net Assets

Current Liabilities:			
2005	Accounts Payable	\$	5,133.97
2010	Accrued Missions Payable		-
2115	Prepaid Pledges		17,145.13
2030	Federal Taxes Payable		3,567.78
2035	State Taxes Payable		739.00
2040	City Taxes Payable		811.80
	Total Current Liabilities	<u>\$</u>	<u>27,397.68</u>
Long Term Liabilities:			
2615	Note Payable - Commerce Bank		368,749.40
	Total Long Term Liabilities		<u>368,749.40</u>
	Total Liabilities		396,147.08
Net Assets			
With Donor Restriction			
2112	Mercy Fund		33,171.88
2264	Outreach - Missions Ministry		2,205.96
	Other Restricted Funds (Schedule)		11,066.60
	Total With Donor Restriction		<u>46,444.44</u>

**Gashland Presbyterian Church
Annual Financial Reports
2021**

**Statement of Financial Position
12/31/2021**

Without Donor Restriction		
	Net Investment in Fixed Assets	5,139,243.84
2902	Board Designated - Memorial Gifts	12,895.49
2904	Board Designated - Endowment Fund	60,104.77
2906	Board Designated - Kuenzi Endowment	6,115.63
2990	Prior Years' Net Balance	141,783.39
	Current Year Net Balance	<u>1,210.77</u>
	Total Without Donor Restriction	<u>5,361,353.89</u>
	Total Net Assets	<u>5,407,798.33</u>
	Total Liabilities & Net Assets	<u>\$ 5,803,945.41</u>

Cash Available for General Operations	
Total Cash & Cash Equivalents	\$ 295,952.17
Less:	
Current Liabilities	27,397.68
Net Assets With Donor Restriction	46,444.44
Board Designated Funds	<u>79,115.89</u>
Total Unavailable	<u>152,958.01</u>
Total Cash Available for General Operations	<u>\$ 142,994.16</u>

Gashland Presbyterian Church
Statement of Activities
For the Period Ended 12/31/2021

	2021 Actual	2021 Budget	Variance	2020 Actual
Revenue				
3103 General Offerings	\$ 845,939.23	\$ 859,854.00	\$ (13,914.77)	\$ 890,993.94
3110 Loose Offerings	5,451.00	6,000.00	(549.00)	2,286.22
3120 Missions Offerings	4,388.67	2,000.00	2,388.67	3,208.58
3125 Interest	52.63	2,000.00	(1,947.37)	325.52
3130 Wedding Fees	(233.37)	2,000.00	(2,233.37)	99.34
3140 Building Use Fees	2,170.17	2,500.00	(329.83)	2,180.59
3150 Miscellaneous Income	17,178.30	1,000.00	16,178.30	8.48
Total Revenue	874,946.63	875,354.00	(407.37)	899,102.67
Expenses				
Personnel				
4105 Sr Pastor - Salary	49,200.08	46,900.00	2,300.08	50,037.04
4107 Sr Pastor - Social Security	6,540.96	6,550.00	(9.04)	6,270.96
4110 Sr Pastor - Housing	38,600.16	38,600.00	0.16	36,832.08
4115 Sr Pastor - Auto Allowance	-	2,000.00	(2,000.00)	-
4120 Sr. Pastor - Prof Allow & Cont Ed	3,992.70	4,000.00	(7.30)	3,236.70
4125 Sr Pastor - Major Medical/Life/LTD	25,968.16	26,900.00	(931.84)	24,616.32
4126 Sr Pastor - Pension	8,933.97	8,550.00	383.97	8,499.92
4128 Sr Pastor - Dental	1,407.68	1,625.00	(217.32)	1,444.80
4130 Sr Pastor - Hospitality Ministry Fund	1,304.16	1,800.00	(495.84)	1,396.39
4405 Assoc Pastor-Discipleship-Salary	41,799.92	39,500.00	2,299.92	41,075.92
4406 Assoc Pastor-Discipleship-Social Security	4,513.68	4,520.00	(6.32)	4,328.16
4407 Assoc Pastor-Discipleship-Major Medical	24,925.80	25,750.00	(824.20)	23,713.32
4409 Assoc Pastor-Discipleship-Prof Allowance	2,016.16	2,500.00	(483.84)	2,061.19
4410 Assoc Pastor-Discipleship-Housing	19,500.00	19,500.00	-	19,500.00
4415 Assoc Pastor-Discipleship-Auto Allowance	682.92	1,200.00	(517.08)	746.84
4416 Assoc Pastor-Discipleship-Pension	5,819.13	5,900.00	(80.87)	5,657.64
4418 Assoc Pastor-Discipleship-HospitalityMin	1,288.84	1,500.00	(211.16)	393.14
Subtotal	236,494.32	237,295.00	(800.68)	229,810.42
4100.4599 Other Personnel Expenses	246,207.61	253,744.00	(7,536.39)	235,215.85
Total Personnel	482,701.93	491,039.00	(8,337.07)	465,026.27
Worship				
6010 Supplies	762.45	1,600.00	(837.55)	865.12
6015 Communion	80.43	500.00	(419.57)	39.95
6020 Music License	518.00	500.00	18.00	752.74
6025 Instrument Maintenance	362.97	1,250.00	(887.03)	633.15
6030 Special Services	-	200.00	(200.00)	-
6035 Beautification	-	500.00	(500.00)	-
6040 Music	435.98	2,000.00	(1,564.02)	872.43
6045 Equipment	4,143.99	1,000.00	3,143.99	1,794.85
Total Worship	6,303.82	7,550.00	(1,246.18)	4,958.24
Outreach				
6110 Outreach Events	5,204.40	4,500.00	704.40	2,309.18
6120 Vacation Bible School	2,987.57	3,000.00	(12.43)	3,358.86
Total Outreach	8,191.97	7,500.00	691.97	5,668.04
Missions				
6210 Designated Missions	103,869.21	101,000.00	2,869.21	100,011.81
6215 EPC-PerMember 1/2[(400@\$23+400X\$15)+\$1500-37	4,094.66	5,400.00	(1,305.34)	15,721.68
6220 Missions Offering Disbursements	1,143.00	-	1,143.00	3,320.00
Total Missions	109,106.87	106,400.00	2,706.87	119,053.49

Gashland Presbyterian Church
Statement of Activities
For the Period Ended 12/31/2021

	<u>2021 Actual</u>	<u>2021 Budget</u>	<u>Variance</u>	<u>2020 Actual</u>	
Relationships					
6310	Conversations	414.09	500.00	(85.91)	793.37
6315	Quarterly Socials	1,860.70	1,875.00	(14.30)	2,109.64
6325	Sunday Morning Hospitality	881.62	600.00	281.62	546.72
6330	Women's Ministry	909.74	200.00	709.74	286.23
6335	Men's Ministry	514.58	200.00	314.58	-
6340	20s / 30s Ministry	197.85	200.00	(2.15)	112.91
	Total Relationships	<u>4,778.58</u>	<u>3,575.00</u>	<u>1,203.58</u>	<u>3,848.87</u>
Discipleship					
Children's Education					
6410	Sunday School - Children's	2,121.77	2,700.00	(578.23)	1,537.15
6415	Bibles	260.38	300.00	(39.62)	10.91
6420	Training Conferences - Children	-	200.00	(200.00)	-
6425	Wed. Night Activities	323.37	700.00	(376.63)	982.84
6430	Classroom Equipment	1,112.33	500.00	612.33	295.06
6435	Children's Library-Volun Train & Apprec	445.19	650.00	(204.81)	460.86
6440	Nursery	874.26	500.00	374.26	314.01
6445	Children's Church	90.68	500.00	(409.32)	135.71
6450	Parent Involvement/Outreach	364.98	400.00	(35.02)	426.40
	Total Children's Education	<u>5,592.96</u>	<u>6,450.00</u>	<u>(857.04)</u>	<u>4,162.94</u>
Youth Education					
6510	Sunday School - Youth	655.38	600.00	55.38	603.52
6515	Events - Youth - Wed Night	2,210.29	2,200.00	10.29	1,872.51
6520	Resources	773.54	825.00	(51.46)	808.27
6525	Training / Leadership Youth -- Rentals	3,307.60	3,000.00	307.60	2,856.12
6535	Audio-Visual Youth	517.60	550.00	(32.40)	301.77
	Total Youth Education	<u>7,464.41</u>	<u>7,175.00</u>	<u>289.41</u>	<u>6,442.19</u>
Adult Education					
6610	Sunday School - Adults	776.00	800.00	(24.00)	(287.06)
6615	Audio/Visual & Library	502.54	600.00	(97.46)	294.80
6620	Leadership Training/Small Groups	800.00	800.00	-	604.58
6625	College Ministry	524.53	800.00	(275.47)	27.07
	Total Adult Education	<u>2,603.07</u>	<u>3,000.00</u>	<u>(396.93)</u>	<u>639.39</u>
	Total Discipleship	<u>15,660.44</u>	<u>16,625.00</u>	<u>(964.56)</u>	<u>11,244.52</u>
Mercy Activities					
7010	Deacons - Mercy	129.33	1,000.00	(870.67)	497.00
7015	Healing & Wellness	-	-	-	255.00
7020	Memorial Meals	459.63	500.00	(40.37)	129.58
7025	Pastoral Aid	-	-	-	-
	Total Mercy Activities	<u>588.96</u>	<u>1,500.00</u>	<u>(911.04)</u>	<u>881.58</u>
Property					
7110	Custodial Services	31,877.00	30,000.00	1,877.00	28,258.96
7115	Telephone	4,614.27	4,000.00	614.27	5,709.67
7120	Water	5,834.24	5,500.00	334.24	5,380.17
7125	Electricity	20,785.08	19,000.00	1,785.08	19,586.92
7130	Gas	7,030.65	8,000.00	(969.35)	7,965.53
7135	Pest Control	45.00	200.00	(155.00)	45.04
7140	Trash Disposal	2,035.73	1,900.00	135.73	1,937.18
7145	Janitor Supplies	1,817.43	2,500.00	(682.57)	2,489.09
7150	Insurance	23,102.77	25,000.00	(1,897.23)	21,719.25
7155	Lawn & Snow	8,424.76	7,000.00	1,424.76	4,907.22
7160	Maintenance	30,942.34	37,500.00	(6,557.66)	46,988.50
7165	Scheduled Service & Agreements	14,283.49	16,000.00	(1,716.51)	9,654.82
	Total Property	<u>150,792.76</u>	<u>156,600.00</u>	<u>(5,807.24)</u>	<u>154,642.35</u>

Gashland Presbyterian Church
Statement of Activities
For the Period Ended 12/31/2021

	<u>2021 Actual</u>	<u>2021 Budget</u>	<u>Variance</u>	<u>2020 Actual</u>
Office Equipment & Supplies				
7510 Office Supplies	2,814.78	1,500.00	1,314.78	1,444.06
7515 Bulletins -- Printing	2,327.53	900.00	1,427.53	176.42
7520 Publicity (Ads)	-	500.00	(500.00)	-
7530 Postage	1,486.34	1,500.00	(13.66)	1,040.60
7535 Computer/Software	11,456.68	10,037.00	1,419.68	9,494.04
7540 Equipment Rental	2,510.22	1,000.00	1,510.22	1,554.34
7545 Stewardship	122.00	100.00	22.00	-
7555 Accounting Service - \$844/mo	10,263.00	10,128.00	135.00	9,853.00
7560 Miscellaneous Expense	989.79	1,000.00	(10.21)	1,473.37
7562 PayPal Fees	23.28	100.00	(76.72)	312.02
7564 Online Fees	5,064.55	5,000.00	64.55	5,060.18
Total Office Equipment & Supplies	<u>37,058.17</u>	<u>31,765.00</u>	<u>5,293.17</u>	<u>30,408.03</u>
Retirement of Debt				
7910 Principal Payment	30,319.42	34,500.00	(4,180.58)	38,520.34
7915 Interest Payment (5.14%>2023)>2025	20,130.58	18,300.00	1,830.58	20,373.90
Total Retirement of Debt	<u>50,450.00</u>	<u>52,800.00</u>	<u>(2,350.00)</u>	<u>58,894.24</u>
Total Expenses	<u>865,633.50</u>	<u>875,354.00</u>	<u>(9,720.50)</u>	<u>854,625.63</u>
Net Balance from Operations	<u>\$ 9,313.13</u>	<u>\$ -</u>	<u>\$ 9,313.13</u>	<u>\$ 44,477.04</u>
Other Income (Expense)				
,8010] Prior Year Adjustment	-	-	-	-
8015 Other Nonrecurring Expense	(8,102.36)	-	(8,102.36)	(35,646.66)
8020 PPP Loan Forgiveness	-	-	-	95,800.00
Total Other Income (Expense)	<u>(8,102.36)</u>	<u>-</u>	<u>(8,102.36)</u>	<u>60,153.34</u>
Net Balance	<u>\$ 1,210.77</u>	<u>\$ -</u>	<u>\$ 1,210.77</u>	<u>\$ 104,630.38</u>

Pledges, Contributions & Commitments

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
Total pledges	\$592,588	\$620,132	\$649,716	\$672,372	\$671,761	\$667,536
Non-pledged gifts - estimated	\$165,925	\$198,442	\$204,661	\$174,817	\$188,093	\$206,936
Total gifts	\$758,513	\$818,574	\$854,377	\$849,209	\$859,854	\$874,472
% Estimate of Non-pledged	28.0%	32.0%	31.5%	26.0%	28.0%	31.0%
Income						
General Offerings	\$810,247	\$807,085	\$844,266	\$890,994	\$845,939	
Other income	<u>\$30,317</u>	<u>\$21,104</u>	<u>\$16,938</u>	<u>\$8,109</u>	<u>\$29,007</u>	
Total Income	\$840,584	\$828,189	\$861,204	\$899,103	\$874,947	
Expenses	<u>\$788,439</u>	<u>\$952,662</u>	<u>\$881,258</u>	<u>\$854,626</u>	<u>\$873,736</u>	
Net gain or (Loss)	\$52,126	(\$124,473)	(\$20,054)	\$44,477	\$1,211	

Households & Pledges

Households	213	214	216	218	205	206
No pledge -- \$0 to \$0	83	79	77	74	69	65
No new pledge	8	9	9	13	12	16
Pledges						
No change--same year to year amou	60	59	72	61	60	59
Increase	33	31	29	44	37	40
Decrease	15	24	16	15	22	9
New pledges	14	12	13	11	5	17
Total pledges	122	126	130	131	124	125

Memorial Fund

2021 Expenditures/Projects

In 2021 there were two projects funded by the Memorial Funds. All were Session-approved.

- The Session approved an entire overhaul of the Nursery with the non-budgeted cost being paid for through the Memorial Funds. This will be a three year project started in 2019 and completed in 2021. The 2021 expenses were: \$783.21
- The Session approved a transfer from Memorial Funds to pay a portion of the new playground equipment. \$15,000.00
- The Session approved three Don Kuenzi memorials recommended by Martha and her family
 - Don Kuenzi Memorial Fund for youth \$6,122.00
 - Wycliffe Bible Translators to recognize Nancy Morse \$1,000.00
 - City Union Mission \$1,000.00

Gashland Presbyterian Church
2022 Budget
For the Period Ended January - December 2022

		2021	2022
		<u>Annual Budget</u>	<u>Annual Budget</u>
Revenue			
3103	General Offerings	\$ 859,854.00	\$874,472.00
3110	Loose Offerings	6,000.00	6,000.00
3120	Missions Offerings	2,000.00	2,000.00
3125	Interest	2,000.00	2,000.00
3130	Wedding Fees	2,000.00	2,000.00
3140	Building Use Fees	2,500.00	2,500.00
3150	Miscellaneous Income	1,000.00	1,000.00
	Total Revenue	<u>875,354.00</u>	<u>889,972.00</u>
Expenses			
Personnel			
4105	Sr Pastor - Salary	46,900.00	48,465.00
4107	Sr Pastor - Social Security	6,550.00	6,736.97
4110	Sr Pastor - Housing	38,600.00	39,600.00
4115	Sr Pastor - Auto Allowance	2,000.00	2,000.00
4120	Sr. Pastor - Prof Allow & Cont Ed	4,000.00	4,000.00
4125	Sr Pastor - Major Medical/Life/LTD	26,900.00	26,764.00
4126	Sr Pastor - Pension	8,550.00	8,806.50
4128	Sr Pastor - Dental	1,625.00	1,326.00
4130	Sr Pastor - Hospitality Ministry Fund	1,800.00	1,800.00
4405	Assoc Pastor-Discipleship-Salary	39,500.00	40,270.00
4406	Assoc Pastor-Discipleship-Social Security	4,520.00	4,648.91
4407	Assoc Pastor-Discipleship-Major Medical	25,750.00	26,171.00
4409	Assoc Pastor-Discipleship-Prof Allowance	2,500.00	2,500.00
4410	Assoc Pastor-Discipleship-Housing	19,500.00	20,500.00
4415	Assoc Pastor-Discipleship-Auto Allowance	1,200.00	1,200.00
4416	Assoc Pastor-Discipleship-Pension	5,900.00	6,077.00
4418	Assoc Pastor-Discipleship-HospitalityMin	1,500.00	1,500.00
	Subtotal	<u>237,295.00</u>	<u>242,365.38</u>
4100.4599	Personnel Expenses	<u>253,744.00</u>	<u>256,196.63</u>
	Total Personnel	<u>491,039.00</u>	<u>498,562.00</u>
Worship			
6010	Supplies	1,600.00	1,600.00
6015	Communion	500.00	500.00
6020	Music License	500.00	500.00
6025	Instrument Maintenance	1,250.00	1,250.00
6030	Special Services	200.00	200.00
6035	Beautification	500.00	500.00
6040	Music	2,000.00	1,500.00
6045	Equipment	1,000.00	1,000.00
	Total Worship	<u>7,550.00</u>	<u>7,050.00</u>
Outreach			
6110	Outreach Events	4,500.00	5,000.00
6120	Vacation Bible School	3,000.00	3,000.00
	Total Outreach	<u>7,500.00</u>	<u>8,000.00</u>

Gashland Presbyterian Church
2022 Budget
For the Period Ended January - December 2022

	2021	2022	
	<u>Annual Budget</u>	<u>Annual Budget</u>	
Missions			
6210	Designated Missions	101,000.00	101,000.00
6215	EPC-PerMember 1/2[[400@\$23+400X\$15]+\$1500-37C	5,400.00	12,600.00
6220	Missions Offering Disbursements	-	-
	Total Missions	<u>106,400.00</u>	<u>113,600.00</u>
Relationships			
6310	Conversations	500.00	800.00
6315	Quarterly Socials	1,875.00	2,000.00
6325	Sunday Morning Hospitality	600.00	1,000.00
6330	Women's Ministry	200.00	500.00
6335	Men's Ministry	200.00	500.00
6340	20s / 30s Ministry	200.00	500.00
	Total Relationships	<u>3,575.00</u>	<u>5,300.00</u>
Discipleship			
Children's Education			
6410	Sunday School - Children's	2,700.00	2,600.00
6415	Bibles	300.00	300.00
6420	Training Conferences - Children	200.00	200.00
6425	Wed. Night Activities	700.00	450.00
6430	Classroom Equipment	500.00	500.00
6435	Children's Library-Volun Train & Apprec	650.00	650.00
6440	Nursery	500.00	1,000.00
6445	Children's Church	500.00	250.00
6450	Parent Involvement/Outreach	400.00	400.00
	Total Children's Education	<u>6,450.00</u>	<u>6,350.00</u>
Youth Education			
6510	Sunday School - Youth	600.00	600.00
6515	Events - Youth - Wed Night	2,200.00	2,200.00
6520	Resources	825.00	825.00
6525	Training / Leadership Youth -- Rentals	3,000.00	3,000.00
6535	Audio-Visual Youth	550.00	550.00
	Total Youth Education	<u>7,175.00</u>	<u>7,175.00</u>
Adult Education			
6610	Sunday School - Adults	800.00	800.00
6615	Audio/Visual & Library	600.00	600.00
6620	Leadership Training/Small Groups	800.00	800.00
6625	College Ministry	800.00	800.00
	Total Adult Education	<u>3,000.00</u>	<u>3,000.00</u>
	Total Discipleship	<u>16,625.00</u>	<u>16,525.00</u>

Gashland Presbyterian Church
2022 Budget
For the Period Ended January - December 2022

	2021	2022
	<u>Annual Budget</u>	<u>Annual Budget</u>
Mercy Activities		
7010	1,000.00	500.00
7015	-	-
7020	500.00	500.00
7025	-	-
	<u>1,500.00</u>	<u>1,000.00</u>
Property		
7110	30,000.00	32,000.00
7115	4,000.00	4,000.00
7120	5,500.00	6,000.00
7125	19,000.00	20,000.00
7130	8,000.00	8,000.00
7135	200.00	200.00
7140	1,900.00	2,200.00
7145	2,500.00	2,000.00
7150	25,000.00	23,000.00
7155	7,000.00	7,500.00
7160	37,500.00	37,500.00
7165	16,000.00	15,000.00
	<u>156,600.00</u>	<u>157,400.00</u>
Office Equipment & Supplies		
7510	1,500.00	1,500.00
7515	900.00	900.00
7520	500.00	500.00
7530	1,500.00	1,500.00
7535	10,037.00	10,239.00
7540	1,000.00	1,000.00
7545	100.00	100.00
7555	10,128.00	10,296.00
7560	1,000.00	1,000.00
7562	100.00	100.00
7564	5,000.00	5,000.00
	<u>31,765.00</u>	<u>32,135.00</u>
Retirement of Debt		
7910	34,500.00	35,000.00
7915	18,300.00	15,400.00
	<u>52,800.00</u>	<u>50,400.00</u>
Total Expenses	<u>875,354.00</u>	<u>889,972.00</u>
Net Balance from Operations	<u>\$ -</u>	<u>\$ -</u>
Other Income (Expense)		
8015	-	-
	<u>-</u>	<u>-</u>
Net Balance	<u>\$ -</u>	<u>\$ -</u>

Our Staff

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